



# **FIRE SERVICES RESEARCH REPORT**

**Special District Association of Colorado Survey  
Prepared by ccintellect**



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
[www.sdaco.org](http://www.sdaco.org)

Report by:



## Table of Contents

Section	Page
<b>About this Document</b>	<b>3</b>
<b>Methodology</b>	<b>3</b>
<b>Responding Districts</b>	<b>3</b>
<b>Services for Fire Districts:</b>	
Summary Information	5
Emergency Medical	10
Fire Codes and Inspections	11
Pre-Construction	13
Hazardous Materials Response	14
Personnel Structure	16
Benefits Offered to Volunteer Firefighters	18
Job Functions Performed by Volunteer Firefighters	19
Reimbursement Calls for Firefighters	22
Certifications for Paid and Volunteer Firefighters	24
Requirements for Firefighters	27
Uniforms for Firefighters	28
Equipment Paid for by District	30
<b>Benefits for Fire Districts:</b>	
Summary of Benefits Offered by Employee Type	32
Official Holidays Recognized	32
Vacation Days Granted by Years of Service	33
Sick Leave Days Granted by Years of Service	33
Summary of Health Benefits	34
Summary of Wages & Pay	37
Summary of Life Insurance and Disability Benefits by District	40
Details of Health Benefits Provided by District	41
Details of Life Insurance and Disability Benefits	50
Details of Additional Benefits Provided	54
Details of Wages & Pay by District	55
<b>Regions by County</b>	<b>58</b>
<b>Job Classification by Region</b>	<b>59</b>
<b>Salary Details by Job Positions</b>	<b>61</b>
<b>Appendix</b>	
Job Descriptions	91



## About this Document

Special District Association of Colorado enlisted ccintellect, an agency that conducts marketing and research associated with building landmark brands, to conduct the biennial fire districts study. This data shows pertinent information on general operations, benefits, salary, and specific job titles. The data is organized by district for general operations, by region for job titles, and includes a summary of the salary and benefit information for all respondents for fire services.

## Methodology

The fire services survey was distributed via online with an email invitation sent to 149 member districts. The internet survey was launched with two weeks of data collection and three email invitations over the two weeks of data collection. Each member district was sent a personalized email. In addition, Special District Association of Colorado included announcements to the survey in the monthly newsletter and mailed letters to districts that had not responded during the last few days of data collection. The data reflects the responses of the forty-six districts that responded to the survey.

## Responding Districts for Fire Services

**Total District Responses = 46**

- |   |   |  |
|---|---|--|
| 1. Basalt Fire Department                       | 11. East Grand County Fire Protection District #4 | 20. Jackson 105 Fire Protection District   |
| 2. Berthoud Fire Protection District            | 12. Elk Creek Fire Protection District            | 21. Johnstown Fire Protection District     |
| 3. Black Forest Fire/Rescue Protection District | 13. Falcon Fire Protection District               | 22. Kremmling Fire Protection District     |
| 4. Broadmoor Fire Protection District           | 14. Florissant Fire Protection District           | 23. Lake Dillon FPD                        |
| 5. Burning Mountains Fire Protection District   | 15. Foothills Fire Protection District            | 24. Larkspur FPD                           |
| 6. Clifton Fire Protection District             | 16. Fort Lupton Fire Protection District          | 25. Lyons Fire Protection District         |
| 7. Copper Mountain Metro District               | 17. Frederick-Firestone Fire Protection District  | 26. Mountain View Fire Protection District |
| 8. Cortez Fire Protection District              | 18. Genesee Fire Rescue                           | 27. NCFPD                                  |
| 9. Crystal Lakes Fire Protection District       | 19. Holyoke Fire Protection District              | 28. North-West Fire Protection District    |
| 10. Deer Mountain Fire Protection District      |   | 29. Pagosa Fire Protection District        |



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



30. Parker Fire Protection District

31. Pinewood Springs Fire Protection District

32. Plateau Valley Fire Protection District

33. Pleasant View Metropolitan District Fire Department

34. Pueblo Rural Fire District

35. Pueblo West Metropolitan District

36. Rifle Fire Protection District

37. Security Fire Protection District

38. South Adams County Fire District

39. Steamboat Springs Rural Fire Protection District

40. Stratmoor Hills Fire Protection District

41. Sunshine Fire Protection District

42. SW Adams County Fire District #2

43. Tri-Lakes Monument Fire Authority

44. West Metro Fire Protection District

45. Wheat Ridge Fire Protection District

46. Windsor-Severance Fire



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
[www.sdaco.org](http://www.sdaco.org)



**Services: Summary Information for Fire Services**

District Name	Assessed Valuation	Mill Levy	Bonded Indebtedness	2007 Budget	Permanent Population	Square Miles
Basalt Fire Department	\$1 Million to \$25 Million	5.991	Less than \$5 Million	\$301,000 to \$999,999	10,001 to 25,000	301 to 500
Berthoud Fire Protection District	\$101 Million to \$250 Million	15.274	Less than \$5 Million	\$1 Million to \$2 Million	10,001 to 25,000	51 to 100
Black Forest Fire/Rescue Protection District	\$51 Million to \$100 Million	7.287	Less than \$5 Million	\$301,000 to \$999,999	5,000 to 10,000	26 to 50
Broadmoor Fire Protection District	\$101 Million to \$250 Million	4.500	\$0	\$301,000 to \$999,999	Less than 5,000	6 to 10
Burning Mountains Fire Protection District	\$101 Million to \$250 Million	6.102	\$0	\$1 Million to \$2 Million	5,000 to 10,000	301 to 500
Clifton Fire Protection District	\$101 Million to \$250 Million	4.640	\$0	\$1 Million to \$2 Million	25,001 to 50,000	11 to 25
Copper Mountain Metro District	\$51 Million to \$100 Million	22.800	\$5 Million to \$10 Million	\$2,000,001 to \$10 Million	Less than 5,000	1 to 5
Cortez Fire Protection District	\$101 Million to \$250 Million	6.717	\$0	\$301,000 to \$999,999	10,001 to 25,000	101 to 300
Crystal Lakes Fire Protection District	\$26 Million to \$50 Million	5.000	Less than \$5 Million	\$51,000 to \$300,000	Less than 5,000	6 to 10
Deer Mountain Fire Protection District	\$1 Million to \$25 Million	3.992	\$0	\$51,000 to \$300,000	5,000 to 10,000	101 to 300
East Grand County Fire Protection District #4	\$101 Million to \$250 Million	5.898	\$0	\$1 Million to \$2 Million	Less than 5,000	101 to 300
Elk Creek Fire Protection District	\$1 Million to \$25 Million	4.915	\$0	\$1 Million to \$2 Million	10,001 to 25,000	51 to 100
Falcon Fire Protection District	\$101 Million to \$250 Million	5.712	\$0	\$1 Million to \$2 Million	10,001 to 25,000	101 to 300
Florissant Fire Protection District	\$26 Million to \$50 Million	5.887	Less than \$5 Million	\$51,000 to \$300,000	5,000 to 10,000	51 to 100
Foothills Fire Protection District	\$51 Million to \$100 Million	9.196	Less than \$5 Million	\$301,000 to \$999,999	5,000 to 10,000	26 to 50
Fort Lupton Fire Protection District	\$101 Million to \$250 Million	8.223	\$5 Million to \$10 Million	\$1 Million to \$2 Million	10,001 to 25,000	51 to 100
Frederick-Firestone Fire Protection District	\$101 Million to \$250 Million	11.360	Less than \$5 Million	\$2,000,001 to \$10 Million	10,001 to 25,000	26 to 50
Genesee Fire Rescue	\$51 Million to \$100 Million	6.000	\$0	\$301,000 to \$999,999	Less than 5,000	1 to 5



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Holyoke Fire Protection District	\$26 Million to \$50 Million	1.745	\$0	\$51,000 to \$300,000	Less than 5,000	301 to 500
Jackson 105 Fire Protection District	\$1 Million to \$25 Million	7.026	\$0	\$51,000 to \$300,000	Less than 5,000	26 to 50
Johnstown Fire Protection District	\$101 Million to \$250 Million	8.807	Less than \$5 Million	\$301,000 to \$999,999	5,000 to 10,000	51 to 100
Kremmling Fire Protection District	\$26 Million to \$50 Million	9.543	\$0	\$301,000 to \$999,999	Less than 5,000	101 to 300
Lake Dillon FPD	\$501 Million to \$1 Billion	8.180	Less than \$5 Million	\$2,000,001 to \$10 Million	10,001 to 25,000	101 to 300
Larkspur FPD	\$101 Million to \$250 Million	13.096	\$0	\$1 Million to \$2 Million	5,000 to 10,000	101 to 300
Lyons Fire Protection District	\$26 Million to \$50 Million	3.250	Less than \$5 Million	\$301,000 to \$999,999	Less than 5,000	51 to 100
Mountain View Fire Protection District	\$501 Million to \$1 Billion	7.817	Less than \$5 Million	\$2,000,001 to \$10 Million	25,001 to 50,000	101 to 300
NCFPD	\$1 Million to \$25 Million	6.000	\$0	Less than \$50,000	Less than 5,000	51 to 100
North-West Fire Protection District	\$51 Million to \$100 Million	5.843	Less than \$5 Million	\$301,000 to \$999,999	5,000 to 10,000	101 to 300
Pagosa Fire Protection District	\$101 Million to \$250 Million	5.764	Less than \$5 Million	\$1 Million to \$2 Million	10,001 to 25,000	101 to 300
Parker Fire Protection District	Over \$1 Billion	13.978	Less than \$5 Million	More than \$20 Million	75,001 to 100,000	101 to 300
Pinewood Springs Fire Protection District	\$1 Million to \$25 Million	9.250	Less than \$5 Million	\$51,000 to \$300,000	Less than 5,000	6 to 10
Plateau Valley Fire Protection District	\$26 Million to \$50 Million	5.169	\$0	\$1 Million to \$2 Million	Less than 5,000	More than 500
Pleasant View Metropolitan District Fire Department	\$101 Million to \$250 Million	4.984	\$0	\$301,000 to \$999,999	Less than 5,000	1 to 5
Pueblo Rural Fire District	\$51 Million to \$100 Million	24.268	Less than \$5 Million	\$2,000,001 to \$10 Million	10,001 to 25,000	101 to 300
Pueblo West Metropolitan District	\$101 Million to \$250 Million	20.193	\$5 Million to \$10 Million	More than \$20 Million	25,001 to 50,000	26 to 50
Rifle Fire Protection District	\$501 Million to \$1 Billion	6.284	Less than \$5 Million	\$2,000,001 to \$10 Million	10,001 to 25,000	301 to 500
Security Fire Protection District	\$101 Million to \$250 Million	6.692	\$0	\$1 Million to \$2 Million	25,001 to 50,000	11 to 25
South Adams County Fire District	\$251 Million to \$500 Million	4.300	\$0	\$2,000,001 to \$10 Million	25,001 to 50,000	51 to 100



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Steamboat Springs Rural Fire Protection District	\$101 Million to \$250 Million	7.549	\$0	\$301,000 to \$999,999	5,000 to 10,000	301 to 500
Stratmoor Hills Fire Protection District	\$26 Million to \$50 Million	12.700	\$0	\$301,000 to \$999,999	5,000 to 10,000	6 to 10
Sunshine Fire Protection District	\$1 Million to \$25 Million	8.480	\$0	\$301,000 to \$999,999	Less than 5,000	6 to 10
SW Adams County Fire District #2	\$1 Million to \$25 Million	13.190	Less than \$5 Million	\$2,000,001 to \$10 Million	25,001 to 50,000	6 to 10
Tri-Lakes Monument Fire Authority	\$1 Million to \$25 Million	8.500	Less than \$5 Million	\$1 Million to \$2 Million	25,001 to 50,000	51 to 100
West Metro Fire Protection District	Over \$1 Billion	13.590	\$36 Million to \$40 Million	More than \$20 Million	Greater than 100,000	51 to 100
Wheat Ridge Fire Protection District	\$1 Million to \$25 Million	4.400	Less than \$5 Million	\$1 Million to \$2 Million	25,001 to 50,000	6 to 10
Windsor-Severance Fire	\$251 Million to \$500 Million	4.940	\$0	\$2,000,001 to \$10 Million	10,001 to 25,000	101 to 300



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



District Name	Metropolitan Districts Mill Levy	Metropolitan Districts Bonded Indebtedness	Metropolitan Districts 2007 Budget
Basalt Fire Department			
Berthoud Fire Protection District			
Black Forest Fire/Rescue Protection District			
Broadmoor Fire Protection District			
Burning Mountains Fire Protection District			
Clifton Fire Protection District			
Copper Mountain Metro District	Cannot be isolated from total mill levy	Less than \$5 Million	\$1 Million to \$2 Million
Cortez Fire Protection District			
Crystal Lakes Fire Protection District			
Deer Mountain Fire Protection District	3.992		
East Grand County Fire Protection District #4			
Elk Creek Fire Protection District			
Falcon Fire Protection District			
Florissant Fire Protection District			
Foothills Fire Protection District			
Fort Lupton Fire Protection District			
Frederick-Firestone Fire Protection District			
Genesee Fire Rescue			
Holyoke Fire Protection District			
Jackson 105 Fire Protection District			
Johnstown Fire Protection District			
Kremmling Fire Protection District			
Lake Dillon FPD			
Larkspur FPD			
Lyons Fire Protection District			
Mountain View Fire Protection District			
NCFPD	Cannot be isolated from total mill levy	Cannot be isolated from total bonded indebtedness	Less than \$50,000
North-West Fire Protection District			
Pagosa Fire Protection District			
Parker Fire Protection District			



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Pinewood Springs Fire Protection District			
Plateau Valley Fire Protection District		Cannot be isolated from total bonded indebtedness	
Pleasant View Metropolitan District Fire Department	Cannot be isolated from total mill levy	\$0	\$301,000 to \$999,999
Pueblo Rural Fire District			
Pueblo West Metropolitan District	Cannot be isolated from total mill levy	\$0	\$2,000,001 to \$10 Million
Rifle Fire Protection District			
Security Fire Protection District			
South Adams County Fire District			
Steamboat Springs Rural Fire Protection District			
Stratmoor Hills Fire Protection District			
Sunshine Fire Protection District			
SW Adams County Fire District #2			
Tri-Lakes Monument Fire Authority	Cannot be isolated from total mill levy	Cannot be isolated from total bonded indebtedness	Cannot be isolated from total district budget
West Metro Fire Protection District			
Wheat Ridge Fire Protection District			
Windsor-Severance Fire			



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Services: Emergency Medical for Fire Services**

District Name	First Aid	EMT	Ambulance Service	Ambulance Vehicles
Basalt Fire Department	Yes	Yes	Yes	4 to 6
Berthoud Fire Protection District	Yes	Yes	No	
Black Forest Fire/Rescue Protection District	Yes	Yes	Yes	1 to 3
Broadmoor Fire Protection District	Yes	Yes	No	
Burning Mountains Fire Protection District	Yes	No	No	
Clifton Fire Protection District	Yes	Yes	Yes	7 to 10
Copper Mountain Metro District	Yes	Yes	No	
Cortez Fire Protection District	Yes	Yes	No	
Crystal Lakes Fire Protection District	Yes	No	No	
Deer Mountain Fire Protection District	Yes	No	No	
East Grand County Fire Protection District #4	Yes	No	No	
Elk Creek Fire Protection District	No	Yes	Yes	4 to 6
Falcon Fire Protection District	No	Yes	No	
Florissant Fire Protection District	Yes	Yes	No	
Foothills Fire Protection District	Yes	Yes	No	
Fort Lupton Fire Protection District	Yes	Yes	No	
Frederick-Firestone Fire Protection District	No	Yes	Yes	1 to 3
Genesee Fire Rescue	Yes	Yes	No	
Holyoke Fire Protection District	Yes	No	No	
Jackson 105 Fire Protection District	Yes	Yes	No	
Johnstown Fire Protection District	Yes	Yes	No	
Kremmling Fire Protection District	Yes	No	No	
Lake Dillon FPD	No	Yes	No	
Larkspur FPD	No	Yes	Yes	1 to 3
Lyons Fire Protection District	No	Yes	No	
Mountain View Fire Protection District	Yes	Yes	Yes	4 to 6
NCFPD	Yes	Yes	Yes	1 to 3
North-West Fire Protection District	Yes	Yes	No	
Pagosa Fire Protection District	Yes	No	No	
Parker Fire Protection District	Yes	Yes	Yes	1 to 3
Pinewood Springs Fire Protection District	Yes	Yes	No	
Plateau Valley Fire Protection District	Yes	Yes	Yes	4 to 6
Pleasant View Metropolitan District Fire	No	Yes	No	



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Department				
Pueblo Rural Fire District	Yes	Yes	No	
Pueblo West Metropolitan District	No	Yes	Yes	1 to 3
Rifle Fire Protection District	Yes	Yes	Yes	1 to 3
Security Fire Protection District	No	Yes	No	
South Adams County Fire District	Yes	Yes	Yes	
Steamboat Springs Rural Fire Protection District	Yes	Yes	Yes	1 to 3
Stratmoor Hills Fire Protection District	Yes	Yes	Yes	1 to 3
Sunshine Fire Protection District	Yes	No	No	
SW Adams County Fire District #2	No	No	Yes	1 to 3
Tri-Lakes Monument Fire Authority	Yes	Yes	Yes	4 to 6
West Metro Fire Protection District	No	No	Yes	7 to 10
Wheat Ridge Fire Protection District	Yes	Yes	No	
Windsor-Severance Fire	No	Yes	No	

**Services: Fire Codes and Inspections for Fire Services**

District Name	Countywide Fire Code	Amended Locally	Board Approved	County Approved	Commercial Inspections	Residential Inspections	Inspection Frequency
Basalt Fire Department	No	No	No	No	No	No	Annually
Berthoud Fire Protection District	Yes	No	Yes	Yes	Yes	No	Less frequent than annually
Black Forest Fire/Rescue Protection District	Yes	Yes	Yes	Yes	Yes	No	Less frequent than annually
Broadmoor Fire Protection District	Yes	No	No	No	No	No	
Burning Mountains Fire Protection District	Yes	Yes	Yes	Yes	Yes	No	Less frequent than annually
Clifton Fire Protection District	No	Yes	Yes	Yes	Yes	No	Annually
Copper Mountain Metro District	Yes	Yes	Yes	No	Yes	Yes	Annually
Cortez Fire Protection District	No	Yes	Yes	No	Yes	No	Annually
Crystal Lakes Fire Protection District	Yes	No	No	No	No	No	Less frequent than annually
Deer Mountain Fire Protection District	Yes	Yes	Yes	No	No	No	
East Grand County Fire Protection District #4	No	No	Yes	Yes	Yes	No	Less frequent than annually
Elk Creek Fire Protection District	No	Yes	Yes	Yes	Yes	No	Annually
Falcon Fire Protection District	No	Yes	Yes	Yes	Yes	Yes	Annually
Florissant Fire Protection District	Yes	No	No	Yes	No	No	Less frequent than annually
Foothills Fire Protection District	Yes	No	Yes	Yes	Yes	Yes	Annually
Fort Lupton Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes	Less frequent than annually



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Frederick-Firestone Fire Protection District	Yes	Yes	No	No	Yes	No	Annually
Genesee Fire Rescue	No	Yes	No	Yes	Yes	No	Annually
Holyoke Fire Protection District	No	Yes	No	No	No	No	Less frequent than annually
Jackson 105 Fire Protection District	Yes	No	Yes	Yes	No	No	Less frequent than annually
Johnstown Fire Protection District	No	Yes	Yes	Yes	No	No	Less frequent than annually
Kremmling Fire Protection District	No	No	No	No	No	No	
Lake Dillon FPD	Yes	Yes	Yes	Yes	Yes	Yes	Annually
Larkspur FPD	Yes	No	No	Yes	No	No	Annually
Lyons Fire Protection District	No	No	Yes	Yes	Yes	Yes	Less frequent than annually
Mountain View Fire Protection District	Yes	Yes	No	Yes	Yes	Yes	Annually
NCFPD	Yes	No	Yes	Yes	No	No	Less frequent than annually
North-West Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes	Less frequent than annually
Pagosa Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes	Annually
Parker Fire Protection District	No	Yes	Yes	Yes	Yes	No	Annually
Pinewood Springs Fire Protection District	Yes	No	No	No	No	No	Less frequent than annually
Plateau Valley Fire Protection District	Yes	No	Yes	Yes	Yes	No	Less frequent than annually
Pleasant View Metropolitan District Fire Department	Yes	No	No	Yes	No	No	Annually
Pueblo Rural Fire District	Yes	No	Yes	No	Yes	No	Annually
Pueblo West Metropolitan District	Yes	No	Yes	Yes	Yes	No	Annually
Rifle Fire Protection District	Yes	Yes	Yes	Yes	Yes	No	Less frequent than annually
Security Fire Protection District	No	Yes	Yes	Yes	Yes	No	Annually
South Adams County Fire District	Yes	No	No	Yes	Yes	Yes	More frequent than annually
Steamboat Springs Rural Fire Protection District	Yes	No	Yes	Yes	Yes	No	Annually
Stratmoor Hills Fire Protection District	No	No	Yes	Yes	Yes	No	Annually
Sunshine Fire Protection District	Yes	No	Yes	Yes	No	No	Less frequent than annually
SW Adams County Fire District #2	Yes	No	Yes	Yes	Yes	Yes	Annually
Tri-Lakes Monument Fire Authority	No	Yes	Yes	Yes	Yes	Yes	More frequent than annually
West Metro Fire Protection District	Yes	No	No	No	No	No	
Wheat Ridge Fire Protection District	Yes	Yes	Yes	Yes	Yes	No	Annually
Windsor-Severance Fire	Yes	Yes	Yes	Yes	Yes	No	Annually



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Services: Pre-Construction for Fire Services**

District Name	Code Plan Review	Fire Flow Determination	Hydrant Placement Subdivision Plans
Basalt Fire Department	Yes	Yes	No
Berthoud Fire Protection District	Yes	Yes	Yes
Black Forest Fire/Rescue Protection District	Yes	No	Yes
Broadmoor Fire Protection District	No	No	No
Burning Mountains Fire Protection District	Yes	No	Yes
Clifton Fire Protection District	Yes	Yes	Yes
Copper Mountain Metro District	Yes	Yes	Yes
Cortez Fire Protection District	Yes	Yes	Yes
Crystal Lakes Fire Protection District	No	No	No
Deer Mountain Fire Protection District	No	No	No
East Grand County Fire Protection District #4	Yes	Yes	Yes
Elk Creek Fire Protection District	Yes	Yes	Yes
Falcon Fire Protection District	Yes	Yes	Yes
Florissant Fire Protection District	Yes	No	No
Foothills Fire Protection District	Yes	Yes	Yes
Fort Lupton Fire Protection District	Yes	Yes	Yes
Frederick-Firestone Fire Protection District	Yes	Yes	Yes
Genesee Fire Rescue	Yes	No	Yes
Holyoke Fire Protection District	No	No	No
Jackson 105 Fire Protection District	Yes	No	No
Johnstown Fire Protection District	Yes	No	Yes
Kremmling Fire Protection District	No	Yes	Yes
Lake Dillon FPD	Yes	Yes	Yes
Larkspur FPD	Yes	No	No
Lyons Fire Protection District	Yes	Yes	Yes
Mountain View Fire Protection District	Yes	Yes	Yes
NCFPD	No	No	No
North-West Fire Protection District	Yes	No	Yes
Pagosa Fire Protection District	Yes	Yes	Yes
Parker Fire Protection District	Yes	Yes	Yes
Pinewood Springs Fire Protection District	No	No	Yes
Plateau Valley Fire Protection District	Yes	No	No
Pleasant View Metropolitan District Fire	Yes	No	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Department			
Pueblo Rural Fire District	Yes	Yes	Yes
Pueblo West Metropolitan District	Yes	Yes	Yes
Rifle Fire Protection District	Yes	Yes	Yes
Security Fire Protection District	Yes	Yes	Yes
South Adams County Fire District	Yes	Yes	Yes
Steamboat Springs Rural Fire Protection District	Yes	No	No
Stratmoor Hills Fire Protection District	Yes	Yes	Yes
Sunshine Fire Protection District	Yes	No	No
SW Adams County Fire District #2	Yes	Yes	Yes
Tri-Lakes Monument Fire Authority	Yes	Yes	Yes
West Metro Fire Protection District	No	No	No
Wheat Ridge Fire Protection District	Yes	Yes	Yes
Windsor-Severance Fire	Yes	Yes	Yes

**Services: Hazardous Materials Response for Fire Services**

District Name	HazMat Team	Depart Team	Regional Team	Auto Aid Agree	Rcv Special Compensation	Other HazMat Response Specified
Basalt Fire Department	No	No	Yes	No	No	
Berthoud Fire Protection District	No	No	No	No	No	Call in from the counties & Loveland City when need
Black Forest Fire/Rescue Protection District	No	No	No	Yes	No	
Broadmoor Fire Protection District	No	No	No	Yes	No	
Burning Mountains Fire Protection District	No	No	Yes	No	No	
Clifton Fire Protection District	No	Yes	No	Yes	No	
Copper Mountain Metro District	Yes	Yes	Yes	No	No	
Cortez Fire Protection District	No	Yes	No	Yes	No	
Crystal Lakes Fire Protection District	No	No	No	No	No	
Deer Mountain Fire Protection District	No	No	Yes	No	No	
East Grand County Fire Protection District #4	No	Yes	No	No	No	
Elk Creek Fire Protection District	No	Yes	Yes	Yes	No	
Falcon Fire Protection District	No	No	No	No	No	support of County Haz-Mat team only



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Florissant Fire Protection District	No	Yes	No	No	No	
Foothills Fire Protection District	No	No	Yes	No	Yes	
Fort Lupton Fire Protection District	No	No	No	No	No	We respond under haz-mat ops w/3 techs
Frederick-Firestone Fire Protection District	No	No	Yes	No	No	
Genesee Fire Rescue	No	No	Yes	No	No	
Holyoke Fire Protection District	No	No	No	No	No	
Jackson 105 Fire Protection District	No	No	No	Yes	No	
Johnstown Fire Protection District	No	No	No	Yes	No	
Kremmling Fire Protection District	No	No	No	No	No	
Lake Dillon FPD	No	No	Yes	No	Yes	
Larkspur FPD	No	No	No	Yes	No	
Lyons Fire Protection District	No	No	No	No	Yes	Don't have our own hazmat team, call in the county
Mountain View Fire Protection District	No	No	Yes	No	No	
NCFPD	No	No	No	No	No	Use mutual aid
North-West Fire Protection District	No	Yes	Yes	No	No	
Pagosa Fire Protection District	No	No	Yes	No	No	
Parker Fire Protection District	Yes	Yes	Yes	Yes	Yes	
Pinewood Springs Fire Protection District	No	No	Yes	No	No	
Plateau Valley Fire Protection District	No	Yes	No	No	No	
Pleasant View Metropolitan District Fire Department	No	No	Yes	No	Yes	
Pueblo Rural Fire District	No	No	No	No	Yes	City/County
Pueblo West Metropolitan District	Yes	Yes	Yes	Yes	No	
Rifle Fire Protection District	Yes	Yes	Yes	Yes	No	
Security Fire Protection District	No	Yes	Yes	Yes	No	
South Adams County Fire District	Yes	Yes	Yes	Yes	No	
Steamboat Springs Rural Fire Protection District	No	No	No	No	No	
Stratmoor Hills Fire Protection District	No	No	Yes	No	No	
Sunshine Fire Protection District	No	No	No	No	No	Hazmat team support
SW Adams County Fire District #2	Yes	No	Yes	No	No	
Tri-Lakes Monument Fire Authority	No	Yes	No	No	No	
West Metro Fire Protection District	No	No	No	No	No	
Wheat Ridge Fire Protection District	No	Yes	Yes	Yes	No	
Windsor-Severance Fire	No	No	Yes	No	No	



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Services: Personnel Structure for Fire Services**

District Name	Personnel Structure	Employees	Union Employees	Non-Union Employees	Volunteers
Basalt Fire Department	Combination paid/volunteer	11 to 15		11 to 15	More than 25
Berthoud Fire Protection District	Combination paid/volunteer	More than 25	Zero (0)	More than 25	16 to 20
Black Forest Fire/Rescue Protection District	Combination paid/volunteer	11 to 15	Zero (0)	11 to 15	21 to 25
Broadmoor Fire Protection District	Paid only	6 to 10		6 to 10	
Burning Mountains Fire Protection District	Combination paid/volunteer	1 to 5	Zero (0)	Zero (0)	More than 25
Clifton Fire Protection District	Combination paid/volunteer	6 to 10		Zero (0)	21 to 25
Copper Mountain Metro District	Combination paid/volunteer	11 to 15	Zero (0)	Zero (0)	11 to 15
Cortez Fire Protection District	Combination paid/volunteer	1 to 5	Zero (0)	1 to 5	More than 25
Crystal Lakes Fire Protection District	Volunteer only	Zero (0)	Zero (0)	Zero (0)	16 to 20
Deer Mountain Fire Protection District	Volunteer only	1 to 5	Zero (0)	1 to 5	More than 25
East Grand County Fire Protection District #4	Combination paid/volunteer	1 to 5	Zero (0)	Zero (0)	More than 25
Elk Creek Fire Protection District	Combination paid/volunteer	11 to 15	Zero (0)	11 to 15	More than 25
Falcon Fire Protection District	Combination paid/volunteer	16 to 20	6 to 10	6 to 10	21 to 25
Florissant Fire Protection District	Combination paid/volunteer	1 to 5	Zero (0)	1 to 5	More than 25
Foothills Fire Protection District	Combination paid/volunteer	1 to 5	Zero (0)	1 to 5	More than 25
Fort Lupton Fire Protection District	Combination paid/volunteer	6 to 10	Zero (0)	6 to 10	More than 25
Frederick-Firestone Fire Protection District	Combination paid/volunteer	More than 25	11 to 15	11 to 15	16 to 20
Genesee Fire Rescue	Combination paid/volunteer	1 to 5	Zero (0)	1 to 5	More than 25
Holyoke Fire Protection District	Volunteer only		Zero (0)	Zero (0)	More than 25



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Jackson 105 Fire Protection District	Volunteer only	Zero (0)			21 to 25
Johnstown Fire Protection District	Volunteer only	1 to 5	Zero (0)	1 to 5	21 to 25
Kremmling Fire Protection District	Combination paid/volunteer	1 to 5		1 to 5	16 to 20
Lake Dillon FPD	Combination paid/volunteer	More than 25	Zero (0)	More than 25	More than 25
Larkspur FPD	Combination paid/volunteer	16 to 20	Zero (0)	16 to 20	More than 25
Lyons Fire Protection District	Volunteer only	1 to 5	Zero (0)	1 to 5	More than 25
Mountain View Fire Protection District	Combination paid/volunteer	More than 25	Zero (0)	More than 25	More than 25
NCFPD	Volunteer only	Zero (0)	Zero (0)	Zero (0)	16 to 20
North-West Fire Protection District	Combination paid/volunteer	6 to 10	1 to 5	6 to 10	More than 25
Pagosa Fire Protection District	Combination paid/volunteer	6 to 10		6 to 10	More than 25
Parker Fire Protection District	Paid only	More than 25	Zero (0)	More than 25	Zero (0)
Pinewood Springs Fire Protection District	Volunteer only	Zero (0)	Zero (0)	Zero (0)	16 to 20
Plateau Valley Fire Protection District	Combination paid/volunteer	1 to 5		1 to 5	More than 25
Pleasant View Metropolitan District Fire Department	Combination paid/volunteer	1 to 5	Zero (0)	Zero (0)	21 to 25
Pueblo Rural Fire District	Paid only	More than 25	16 to 20		Zero (0)
Pueblo West Metropolitan District	Combination paid/volunteer	6 to 10		6 to 10	More than 25
Rifle Fire Protection District	Combination paid/volunteer	16 to 20	Zero (0)	Zero (0)	More than 25
Security Fire Protection District	Combination paid/volunteer	11 to 15	Zero (0)	11 to 15	More than 25
South Adams County Fire District	Combination paid/volunteer	6 to 10	Zero (0)	Zero (0)	More than 25
Steamboat Springs Rural Fire Protection District	Paid only	Zero (0)			Zero (0)
Stratmoor Hills Fire Protection District	Combination paid/volunteer	6 to 10		Zero (0)	More than 25
Sunshine Fire Protection District	Volunteer only	Zero (0)	Zero (0)	Zero (0)	11 to 15
SW Adams County Fire District #2	Combination paid/volunteer	More than 25	16 to 20	11 to 15	6 to 10



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Tri-Lakes Monument Fire Authority	Combination paid/volunteer	More than 25	More than 25	1 to 5	More than 25
West Metro Fire Protection District	Paid only	More than 25	More than 25	More than 25	Zero (0)
Wheat Ridge Fire Protection District	Volunteer only	1 to 5	Zero (0)	Zero (0)	More than 25
Windsor-Severance Fire	Volunteer only	16 to 20	Zero (0)	16 to 20	More than 25

**Services: Benefits Offered to Volunteer Firefighters for Fire Services**

District Name	Health Insurance	Pension Plan	Life Insurance	FPPA	Workers Compensation	Other
Basalt Fire Department	No	Yes	No	Yes	Yes	No
Berthoud Fire Protection District	No	No	Yes	Yes	Yes	No
Black Forest Fire/Rescue Protection District	No	Yes	No	No	Yes	No
Broadmoor Fire Protection District	No	No	No	No	No	No
Burning Mountains Fire Protection District	No	No	Yes	Yes	Yes	No
Clifton Fire Protection District	No	Yes	Yes	Yes	Yes	Yes
Copper Mountain Metro District	Yes	Yes	Yes	Yes	Yes	Yes
Cortez Fire Protection District	No	Yes	Yes	No	Yes	No
Crystal Lakes Fire Protection District	No	Yes	No	No	Yes	No
Deer Mountain Fire Protection District	No	No	No	No	Yes	No
East Grand County Fire Protection District #4	No	Yes	Yes	No	Yes	Yes
Elk Creek Fire Protection District	No	Yes	Yes	No	Yes	No
Falcon Fire Protection District	No	No	Yes	Yes	Yes	No
Florissant Fire Protection District	No	No	No	No	Yes	No
Foothills Fire Protection District	No	No	No	Yes	Yes	No
Fort Lupton Fire Protection District	No	Yes	Yes	No	Yes	No
Frederick-Firestone Fire Protection District	No	Yes	No	No	Yes	No
Genesee Fire Rescue	No	Yes	No	Yes	Yes	No
Holyoke Fire Protection District	No	No	No	Yes	Yes	Yes
Jackson 105 Fire Protection District	No	No	No	Yes	Yes	No
Johnstown Fire Protection District	No	Yes	Yes	No	Yes	No
Kremmling Fire Protection District	No	No	No	Yes	Yes	No
Lake Dillon FPD	No	Yes	Yes	Yes	Yes	No
Larkspur FPD	No	Yes	No	Yes	Yes	No
Lyons Fire Protection District	No	Yes	No	No	Yes	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Mountain View Fire Protection District	No	No	No	No	No	Yes
NCFPD	No	No	No	No	Yes	Yes
North-West Fire Protection District	No	Yes	Yes	No	Yes	Yes
Pagosa Fire Protection District	No	Yes	No	No	Yes	Yes
Parker Fire Protection District	No	No	No	No	No	No
Pinewood Springs Fire Protection District	No	Yes	No	Yes	Yes	No
Plateau Valley Fire Protection District	No	No	Yes	Yes	Yes	No
Pleasant View Metropolitan District Fire Department	No	Yes	No	Yes	Yes	No
Pueblo Rural Fire District	No	No	No	No	No	No
Pueblo West Metropolitan District	No	No	No	No	Yes	Yes
Rifle Fire Protection District	No	No	No	Yes	No	Yes
Security Fire Protection District	No	Yes	Yes	Yes	Yes	No
South Adams County Fire District	No	No	Yes	Yes	Yes	No
Steamboat Springs Rural Fire Protection District	No	No	No	No	No	No
Stratmoor Hills Fire Protection District	No	No	No	No	Yes	No
Sunshine Fire Protection District	No	No	No	No	Yes	No
SW Adams County Fire District #2	No	Yes	Yes	No	Yes	No
Tri-Lakes Monument Fire Authority	No	No	No	No	Yes	Yes
West Metro Fire Protection District	No	No	No	No	No	No
Wheat Ridge Fire Protection District	No	Yes	Yes	No	Yes	No
Windsor-Severance Fire	No	Yes	Yes	No	Yes	No

**Services: Job Functions Performed by Volunteer Firefighters for Fire Services**

District Name	Fire Suppression	Engineers	Administration	Fire Prevention	Tender Driving	Support Functions
Basalt Fire Department	Yes	No	No	No	Yes	No
Berthoud Fire Protection District	Yes	No	No	Yes	Yes	Yes
Black Forest Fire/Rescue Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Broadmoor Fire Protection District	No	No	No	No	No	No
Burning Mountains Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Clifton Fire Protection District	Yes	Yes	No	No	No	Yes
Copper Mountain Metro District	Yes	Yes	No	Yes	No	Yes
Cortez Fire Protection District	Yes	Yes	No	No	Yes	No
Crystal Lakes Fire Protection District	Yes	No	No	Yes	Yes	No



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Deer Mountain Fire Protection District	Yes	No	Yes	Yes	Yes	Yes
East Grand County Fire Protection District #4	Yes	Yes	No	Yes	Yes	Yes
Elk Creek Fire Protection District	Yes	Yes	No	No	Yes	Yes
Falcon Fire Protection District	Yes	Yes	No	No	Yes	No
Florissant Fire Protection District	Yes	Yes	No	No	Yes	No
Foothills Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Fort Lupton Fire Protection District	Yes	Yes	No	No	Yes	Yes
Frederick-Firestone Fire Protection District	Yes	Yes	No	No	Yes	No
Genesee Fire Rescue	Yes	Yes	Yes	Yes	No	No
Holyoke Fire Protection District	Yes	No	No	Yes	Yes	Yes
Jackson 105 Fire Protection District	Yes	No	No	No	Yes	No
Johnstown Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Kremmling Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Lake Dillon FPD	Yes	No	No	No	No	Yes
Larkspur FPD	Yes	Yes	Yes	Yes	Yes	Yes
Lyons Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Mountain View Fire Protection District	Yes	Yes	No	No	Yes	No
NCFPD	Yes	No	Yes	Yes	Yes	Yes
North-West Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Pagosa Fire Protection District	Yes	Yes	No	Yes	Yes	No
Parker Fire Protection District	No	No	No	No	No	No
Pinewood Springs Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Plateau Valley Fire Protection District	Yes	No	Yes	Yes	Yes	Yes
Pleasant View Metropolitan District Fire Department	Yes	Yes	No	Yes	No	Yes
Pueblo Rural Fire District	No	No	No	No	No	No
Pueblo West Metropolitan District	Yes	Yes	No	Yes	No	Yes
Rifle Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Security Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
South Adams County Fire District	Yes	Yes	No	No	No	No
Steamboat Springs Rural Fire Protection District	No	No	No	No	No	No
Stratmoor Hills Fire Protection District	Yes	No	No	No	No	No
Sunshine Fire Protection District	Yes	No	Yes	No	Yes	Yes
SW Adams County Fire District #2	Yes	Yes	No	Yes	No	Yes
Tri-Lakes Monument Fire Authority	Yes	Yes	Yes	Yes	Yes	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



West Metro Fire Protection District	No	No	No	No	No	No
Wheat Ridge Fire Protection District	Yes	Yes	Yes	Yes	No	Yes
Windsor-Severance Fire	Yes	Yes	No	No	Yes	Yes

District Name	EMS First Responder	EMS EMT	EMS Paramedic	EMS Para/Fighter	Public Education	Wild Land Firefighting
Basalt Fire Department	Yes	Yes	Yes	Yes	Yes	Yes
Berthoud Fire Protection District	Yes	Yes	No	No	Yes	Yes
Black Forest Fire/Rescue Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Broadmoor Fire Protection District	No	No	No	No	No	No
Burning Mountains Fire Protection District	Yes	Yes	No	No	Yes	Yes
Clifton Fire Protection District	Yes	Yes	No	Yes	No	Yes
Copper Mountain Metro District	Yes	Yes	Yes	Yes	Yes	Yes
Cortez Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Crystal Lakes Fire Protection District	No	No	No	No	No	Yes
Deer Mountain Fire Protection District	Yes	No	No	No	Yes	Yes
East Grand County Fire Protection District #4	Yes	No	No	No	Yes	Yes
Elk Creek Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Falcon Fire Protection District	No	Yes	No	No	Yes	Yes
Florissant Fire Protection District	Yes	Yes	No	Yes	No	Yes
Foothills Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Fort Lupton Fire Protection District	Yes	Yes	Yes	Yes	Yes	No
Frederick-Firestone Fire Protection District	No	Yes	No	No	No	Yes
Genesee Fire Rescue	Yes	Yes	No	No	Yes	Yes
Holyoke Fire Protection District	Yes	No	No	No	No	Yes
Jackson 105 Fire Protection District	Yes	Yes	No	Yes	No	Yes
Johnstown Fire Protection District	Yes	Yes	No	No	Yes	Yes
Kremmling Fire Protection District	No	No	No	No	Yes	Yes
Lake Dillon FPD	No	Yes	No	No	Yes	Yes
Larkspur FPD	No	Yes	No	Yes	Yes	Yes
Lyons Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Mountain View Fire Protection District	Yes	Yes	No	No	Yes	Yes
NCFPD	Yes	Yes	No	No	Yes	Yes
North-West Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Pagosa Fire Protection District	No	No	No	No	Yes	Yes
Parker Fire Protection District	No	No	No	No	No	No



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Pinewood Springs Fire Protection District	Yes	Yes	No	No	Yes	Yes
Plateau Valley Fire Protection District	Yes	Yes	No	No	Yes	Yes
Pleasant View Metropolitan District Fire Department	Yes	Yes	No	No	Yes	Yes
Pueblo Rural Fire District	No	No	No	No	No	No
Pueblo West Metropolitan District	Yes	Yes	Yes	Yes	Yes	Yes
Rifle Fire Protection District	Yes	Yes	Yes	Yes	Yes	Yes
Security Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
South Adams County Fire District	Yes	Yes	No	No	No	No
Steamboat Springs Rural Fire Protection District	No	No	No	No	No	No
Stratmoor Hills Fire Protection District	Yes	Yes	No	No	Yes	Yes
Sunshine Fire Protection District	Yes	No	No	No	Yes	Yes
SW Adams County Fire District #2	No	Yes	No	No	Yes	No
Tri-Lakes Monument Fire Authority	Yes	Yes	Yes	Yes	Yes	Yes
West Metro Fire Protection District	No	No	No	No	No	No
Wheat Ridge Fire Protection District	Yes	Yes	No	Yes	Yes	Yes
Windsor-Severance Fire	Yes	Yes	No	No	Yes	No

**Services: Reimbursement Calls for Firefighters for Fire Services**

District Name	Paid FF Calls Reimbursed	\$ Amount Per Call (Paid FF)	Volunteer FF Calls Reimbursed	\$ Amount Per Call (Volunteer FF)	Paid FF Certified Under State	Volunteer FF Certified Under State
Basalt Fire Department	No		No		Yes	Yes
Berthoud Fire Protection District	No		No		Yes	Yes
Black Forest Fire/Rescue Protection District	No		No		Yes	Yes
Broadmoor Fire Protection District	No		No		Yes	No
Burning Mountains Fire Protection District	No		No		Yes	Yes
Clifton Fire Protection District	No		Yes	\$5 to 20	Yes	Yes
Copper Mountain Metro District	No		No		Yes	No
Cortez Fire Protection District	No		No		No	No
Crystal Lakes Fire Protection District	No		No		No	No
Deer Mountain Fire Protection District	No		No		Yes	Yes
East Grand County Fire Protection District #4	No		No		No	No



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Elk Creek Fire Protection District	No		No		Yes	Yes
Falcon Fire Protection District	Yes		No		Yes	Yes
Florissant Fire Protection District	No		No		No	Yes
Foothills Fire Protection District	No		No		Yes	Yes
Fort Lupton Fire Protection District	No		Yes	\$5 to 20	Yes	Yes
Frederick-Firestone Fire Protection District	No		No		Yes	Yes
Genesee Fire Rescue	No		No		Yes	Yes
Holyoke Fire Protection District	No		No		No	No
Jackson 105 Fire Protection District	No		No		No	Yes
Johnstown Fire Protection District	No		No		No	Yes
Kremmling Fire Protection District	No		No		No	No
Lake Dillon FPD	No		No		Yes	Yes
Larkspur FPD	No		No		Yes	Yes
Lyons Fire Protection District	No		Yes	\$5 to 20	No	Yes
Mountain View Fire Protection District	No		Yes		Yes	Yes
NCFPD	No		No		No	Yes
North-West Fire Protection District	No		No		Yes	No
Pagosa Fire Protection District	No		No		Yes	Yes
Parker Fire Protection District	No		No		Yes	No
Pinewood Springs Fire Protection District	No		No		No	No
Plateau Valley Fire Protection District	Yes	\$5 to 20	Yes	\$5 to 20	Yes	Yes
Pleasant View Metropolitan District Fire Department	No		No		Yes	Yes
Pueblo Rural Fire District	No		No		Yes	No
Pueblo West Metropolitan District	No		Yes	\$5 to 20	No	No
Rifle Fire Protection District	No		Yes	\$5 to 20	Yes	Yes
Security Fire Protection District	No		No		Yes	Yes
South Adams County Fire District	No		No		No	Yes
Steamboat Springs Rural Fire Protection District	No		No		Yes	No
Stratmoor Hills Fire Protection District	No		No		Yes	Yes
Sunshine Fire Protection District	No		No		No	Yes
SW Adams County Fire District #2	No		No		Yes	Yes
Tri-Lakes Monument Fire Authority	No		No		Yes	Yes
West Metro Fire Protection District	No		No		No	No
Wheat Ridge Fire Protection District	No		Yes		Yes	Yes
Windsor-Severance Fire	No		No		Yes	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Services: Certifications for Paid and Volunteer Firefighters for Fire Services**

District Name	Paid FF FFI	Paid FF FFII	Paid FF FFIII	Paid FF Driver/Operator	Paid FF Instructor
Basalt Fire Department	1 to 5	1 to 5			
Berthoud Fire Protection District	16 to 20	11 to 15		1 to 5	6 to 10
Black Forest Fire/Rescue Protection District	6 to 10	6 to 10		1 to 5	1 to 5
Broadmoor Fire Protection District		6 to 10			
Burning Mountains Fire Protection District	1 to 5	1 to 5		Zero (0)	1 to 5
Clifton Fire Protection District	Zero (0)	6 to 10	1 to 5	1 to 5	1 to 5
Copper Mountain Metro District	1 to 5	1 to 5		6 to 10	1 to 5
Cortez Fire Protection District					
Crystal Lakes Fire Protection District					
Deer Mountain Fire Protection District	Zero (0)	Zero (0)	Zero (0)	Zero (0)	Zero (0)
East Grand County Fire Protection District #4					
Elk Creek Fire Protection District		6 to 10		1 to 5	1 to 5
Falcon Fire Protection District	11 to 15	6 to 10		1 to 5	1 to 5
Florissant Fire Protection District					
Foothills Fire Protection District	1 to 5	1 to 5			
Fort Lupton Fire Protection District	1 to 5	Zero (0)	Zero (0)	Zero (0)	Zero (0)
Frederick-Firestone Fire Protection District	21 to 25	16 to 20		16 to 20	1 to 5
Genesee Fire Rescue	1 to 5				
Holyoke Fire Protection District					
Jackson 105 Fire Protection District					
Johnstown Fire Protection District					
Kremmling Fire Protection District					
Lake Dillon FPD	More than 25	More than 25		21 to 25	21 to 25
Larkspur FPD	6 to 10	6 to 10		6 to 10	6 to 10
Lyons Fire Protection District					
Mountain View Fire Protection District	More than 25	More than 25			
NCFPD					
North-West Fire Protection District	6 to 10	1 to 5		1 to 5	1 to 5
Pagosa Fire Protection District	1 to 5	1 to 5		1 to 5	1 to 5
Parker Fire Protection District	More than 25			16 to 20	1 to 5
Pinewood Springs Fire Protection District					



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Plateau Valley Fire Protection District		1 to 5			
Pleasant View Metropolitan District Fire Department		1 to 5			1 to 5
Pueblo Rural Fire District	21 to 25	1 to 5	Zero (0)	Zero (0)	Zero (0)
Pueblo West Metropolitan District					
Rifle Fire Protection District	16 to 20	11 to 15	Zero (0)	6 to 10	6 to 10
Security Fire Protection District	More than 25	11 to 15			1 to 5
South Adams County Fire District					
Steamboat Springs Rural Fire Protection District					
Stratmoor Hills Fire Protection District		6 to 10		6 to 10	6 to 10
Sunshine Fire Protection District					
SW Adams County Fire District #2	More than 25	21 to 25		1 to 5	6 to 10
Tri-Lakes Monument Fire Authority	6 to 10	21 to 25		16 to 20	21 to 25
West Metro Fire Protection District					
Wheat Ridge Fire Protection District	More than 25	More than 25	1 to 5	1 to 5	1 to 5
Windsor-Severance Fire	6 to 10	1 to 5		1 to 5	1 to 5

District Name	Volunteer FF FFI	Volunteer FF FFII	Volunteer FF FFIII	Volunteer FF Driver/Operator	Volunteer FF Instructor
Basalt Fire Department	More than 25	1 to 5			
Berthoud Fire Protection District	6 to 10	1 to 5		1 to 5	Zero (0)
Black Forest Fire/Rescue Protection District	1 to 5	6 to 10			1 to 5
Broadmoor Fire Protection District					
Burning Mountains Fire Protection District	11 to 15	1 to 5	Zero (0)	1 to 5	1 to 5
Clifton Fire Protection District	6 to 10	6 to 10	1 to 5	6 to 10	1 to 5
Copper Mountain Metro District					
Cortez Fire Protection District					
Crystal Lakes Fire Protection District					
Deer Mountain Fire Protection District	More than 25	More than 25	More than 25	6 to 10	6 to 10
East Grand County Fire Protection District #4					
Elk Creek Fire Protection District	More than 25	16 to 20		16 to 20	6 to 10
Falcon Fire Protection District	11 to 15	6 to 10	Zero (0)	Zero (0)	Zero (0)
Florissant Fire Protection District	1 to 5				
Foothills Fire Protection District	More than 25	1 to 5			
Fort Lupton Fire Protection District	16 to 20				



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Frederick-Firestone Fire Protection District	11 to 15	1 to 5		1 to 5	Zero (0)
Genesee Fire Rescue	More than 25	1 to 5			
Holyoke Fire Protection District					
Jackson 105 Fire Protection District	21 to 25	16 to 20	11 to 15	11 to 15	
Johnstown Fire Protection District	6 to 10	1 to 5			
Kremmling Fire Protection District					
Lake Dillon FPD	11 to 15	6 to 10			1 to 5
Larkspur FPD	16 to 20	6 to 10		6 to 10	1 to 5
Lyons Fire Protection District	11 to 15	11 to 15			1 to 5
Mountain View Fire Protection District	More than 25				
NCFPD	Zero (0)	Zero (0)	Zero (0)	6 to 10	Zero (0)
North-West Fire Protection District					
Pagosa Fire Protection District	21 to 25	1 to 5	Zero (0)	More than 25	1 to 5
Parker Fire Protection District					
Pinewood Springs Fire Protection District					
Plateau Valley Fire Protection District	6 to 10	1 to 5			
Pleasant View Metropolitan District Fire Department	11 to 15	6 to 10			
Pueblo Rural Fire District					
Pueblo West Metropolitan District					
Rifle Fire Protection District	16 to 20	11 to 15	Zero (0)	1 to 5	6 to 10
Security Fire Protection District	More than 25	6 to 10			1 to 5
South Adams County Fire District	More than 25	21 to 25	21 to 25		6 to 10
Steamboat Springs Rural Fire Protection District					
Stratmoor Hills Fire Protection District	11 to 15	11 to 15			
Sunshine Fire Protection District	11 to 15	1 to 5			
SW Adams County Fire District #2	6 to 10	1 to 5			
Tri-Lakes Monument Fire Authority	More than 25	16 to 20		1 to 5	1 to 5
West Metro Fire Protection District					
Wheat Ridge Fire Protection District	More than 25	More than 25	1 to 5	1 to 5	1 to 5
Windsor-Severance Fire	21 to 25	1 to 5			1 to 5



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Services: Requirements for Firefighters for Fire Services**

District Name	EMT Certification	Annual Fitness Test	District Training Facility	Regional Training Facility	Pay for Training Costs
Basalt Fire Department	No	No	No	Yes	For Both (Paid and Volunteer)
Berthoud Fire Protection District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Black Forest Fire/Rescue Protection District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Broadmoor Fire Protection District	Yes	No	No	Yes	For Paid Firefighters
Burning Mountains Fire Protection District	No	Yes	Yes	Yes	For Both (Paid and Volunteer)
Clifton Fire Protection District	Yes	No	No	No	For Both (Paid and Volunteer)
Copper Mountain Metro District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Cortez Fire Protection District	No	Yes	Yes	Yes	For Volunteer Firefighters
Crystal Lakes Fire Protection District	No	No	Yes	No	No, the district does not pay
Deer Mountain Fire Protection District	No	Yes	No	Yes	For Volunteer Firefighters
East Grand County Fire Protection District #4	No	Yes	Yes	No	For Both (Paid and Volunteer)
Elk Creek Fire Protection District	No	Yes	No	Yes	For Both (Paid and Volunteer)
Falcon Fire Protection District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Florissant Fire Protection District	No	No	Yes	No	For Volunteer Firefighters
Foothills Fire Protection District	No	No	No	Yes	For Both (Paid and Volunteer)
Fort Lupton Fire Protection District	No	No	Yes	Yes	For Both (Paid and Volunteer)
Frederick-Firestone Fire Protection District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Genesee Fire Rescue	No	Yes	No	Yes	For Both (Paid and Volunteer)
Holyoke Fire Protection District	No	No	No	Yes	No, the district does not pay
Jackson 105 Fire Protection District	Yes	Yes	No	Yes	For Volunteer Firefighters
Johnstown Fire Protection District	No	No	No	No	For Volunteer Firefighters
Kremmling Fire Protection District	No	No	Yes	No	For Both (Paid and Volunteer)
Lake Dillon FPD	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Larkspur FPD	Yes	No	No	Yes	For Both (Paid and Volunteer)
Lyons Fire Protection District	No	No	No	No	For Volunteer Firefighters
Mountain View Fire Protection District	No	No	No	Yes	For Both (Paid and Volunteer)
NCFPD	No	Yes	Yes	Yes	For Volunteer Firefighters
North-West Fire Protection District	No	No	No	Yes	For Both (Paid and Volunteer)
Pagosa Fire Protection District	No	No	Yes	No	For Both (Paid and Volunteer)
Parker Fire Protection District	Yes	Yes	Yes	No	For Paid Firefighters
Pinewood Springs Fire Protection District	No	Yes	No	No	For Volunteer Firefighters
Plateau Valley Fire Protection District	No	No	No	No	For Both (Paid and Volunteer)
Pleasant View Metropolitan District Fire	Yes	Yes	No	Yes	For Both (Paid and Volunteer)



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Department					
Pueblo Rural Fire District	Yes	No	No	Yes	For Paid Firefighters
Pueblo West Metropolitan District	Yes	No	No	No	For Both (Paid and Volunteer)
Rifle Fire Protection District	Yes	No	Yes	No	For Both (Paid and Volunteer)
Security Fire Protection District	Yes	No	No	Yes	For Both (Paid and Volunteer)
South Adams County Fire District	No	No	Yes	No	For Both (Paid and Volunteer)
Steamboat Springs Rural Fire Protection District	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Stratmoor Hills Fire Protection District	Yes	Yes	Yes	No	For Both (Paid and Volunteer)
Sunshine Fire Protection District	No	Yes	No	Yes	For Volunteer Firefighters
SW Adams County Fire District #2	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
Tri-Lakes Monument Fire Authority	Yes	Yes	No	Yes	For Both (Paid and Volunteer)
West Metro Fire Protection District	Yes	Yes	No	Yes	For Paid Firefighters
Wheat Ridge Fire Protection District	No	Yes	No	Yes	For Both (Paid and Volunteer)
Windsor-Severance Fire	No	No	No	No	For Both (Paid and Volunteer)

**Services: Uniforms for Firefighters for Fire Services**

District Name	Pay for Uniforms	Total or Expense	\$ Amount Per Person/Year	Pay for Equipment
Basalt Fire Department	For Both (Paid and Volunteer)	In total	Less than \$50 per year	Yes
Berthoud Fire Protection District	For Both (Paid and Volunteer)	In total	\$301 to 500	Yes
Black Forest Fire/Rescue Protection District	For Both (Paid and Volunteer)	As an expense allowance	\$301 to 500	Yes
Broadmoor Fire Protection District	For Paid Firefighters	In total	\$101 to 300	Yes
Burning Mountains Fire Protection District	For Both (Paid and Volunteer)	In total	\$301 to 500	Yes
Clifton Fire Protection District	For Both (Paid and Volunteer)	As an expense allowance	\$301 to 500	Yes
Copper Mountain Metro District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Cortez Fire Protection District	For Volunteer Firefighters	In total	\$101 to 300	Yes
Crystal Lakes Fire Protection District	For Volunteer Firefighters	In total	\$51 to 100	Yes
Deer Mountain Fire Protection District	For Volunteer Firefighters	In total	Less than \$50 per year	Yes
East Grand County Fire Protection District #4	For Both (Paid and Volunteer)	In total	\$301 to 500	Yes
Elk Creek Fire Protection District	For Both (Paid and Volunteer)	In total	\$301 to 500	Yes
Falcon Fire Protection District	For Both (Paid and Volunteer)	As an expense allowance	\$101 to 300	Yes
Florissant Fire Protection District	No, the district does not pay			Yes
Foothills Fire Protection District	For Both (Paid and Volunteer)	As an expense allowance	\$101 to 300	Yes
Fort Lupton Fire Protection District	For Both (Paid and Volunteer)	In total	More than \$500	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Frederick-Firestone Fire Protection District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Genesee Fire Rescue	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Holyoke Fire Protection District	No, the district does not pay			Yes
Jackson 105 Fire Protection District	For Volunteer Firefighters	In total	\$51 to 100	Yes
Johnstown Fire Protection District	For Volunteer Firefighters	In total	\$301 to 500	Yes
Kremmling Fire Protection District	For Paid Firefighters	As an expense allowance	\$301 to 500	Yes
Lake Dillon FPD	For Both (Paid and Volunteer)	As an expense allowance	\$301 to 500	Yes
Larkspur FPD	For Volunteer Firefighters	As an expense allowance	\$101 to 300	Yes
Lyons Fire Protection District	For Volunteer Firefighters	In total	\$51 to 100	Yes
Mountain View Fire Protection District	For Both (Paid and Volunteer)		\$301 to 500	Yes
NCFPD	For Volunteer Firefighters	In total	\$51 to 100	Yes
North-West Fire Protection District	For Both (Paid and Volunteer)	In total	Less than \$50 per year	Yes
Pagosa Fire Protection District	For Paid Firefighters	In total	More than \$500	Yes
Parker Fire Protection District	For Paid Firefighters	In total	\$301 to 500	Yes
Pinewood Springs Fire Protection District	For Volunteer Firefighters	In total	\$51 to 100	Yes
Plateau Valley Fire Protection District	No, the district does not pay			Yes
Pleasant View Metropolitan District Fire Department	For Both (Paid and Volunteer)	In total	\$51 to 100	Yes
Pueblo Rural Fire District	For Paid Firefighters	As an expense allowance	More than \$500	Yes
Pueblo West Metropolitan District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Rifle Fire Protection District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Security Fire Protection District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
South Adams County Fire District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Steamboat Springs Rural Fire Protection District	For Both (Paid and Volunteer)	In total		Yes
Stratmoor Hills Fire Protection District	For Both (Paid and Volunteer)	As an expense allowance	\$301 to 500	Yes
Sunshine Fire Protection District	For Volunteer Firefighters	In total	\$101 to 300	Yes
SW Adams County Fire District #2	For Both (Paid and Volunteer)	As an expense allowance	\$301 to 500	Yes
Tri-Lakes Monument Fire Authority	For Both (Paid and Volunteer)	In total	\$301 to 500	Yes
West Metro Fire Protection District	For Paid Firefighters	In total	\$101 to 300	Yes
Wheat Ridge Fire Protection District	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes
Windsor-Severance Fire	For Both (Paid and Volunteer)	In total	\$101 to 300	Yes



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Services: Equipment Paid for by District for Fire Services**

District Name	Physical Fitness	Cell Phone	Emergency Vehicle Lights	Other	Other, Specified
Basalt Fire Department	Yes	Yes	Yes	No	
Berthoud Fire Protection District	Yes	Yes	No	No	
Black Forest Fire/Rescue Protection District	Yes	No	No	No	
Broadmoor Fire Protection District	Yes	No	No	No	
Burning Mountains Fire Protection District	Yes	No	No	No	
Clifton Fire Protection District	Yes	Yes	No	No	
Copper Mountain Metro District	No	Yes	No	No	
Cortez Fire Protection District	Yes	No	Yes	No	
Crystal Lakes Fire Protection District	No	No	Yes	No	
Deer Mountain Fire Protection District	No	No	No	Yes	Radios
East Grand County Fire Protection District #4	Yes	No	No	Yes	All personal protective equipment
Elk Creek Fire Protection District	Yes	No	No	No	
Falcon Fire Protection District	Yes	Yes	No	No	
Florissant Fire Protection District	No	No	No	Yes	bunker and wildland gear
Foothills Fire Protection District	No	No	No	Yes	Firefighting related personal equipment
Fort Lupton Fire Protection District	Yes	Yes	Yes	Yes	Bunker gear, SCBA, gloves, boots, pager
Frederick-Firestone Fire Protection District	Yes	No	No	No	
Genesee Fire Rescue	Yes	No	No	No	
Holyoke Fire Protection District	No	No	No	Yes	paggers-full bunker
Jackson 105 Fire Protection District	No	Yes	No	No	
Johnstown Fire Protection District	No	No	No	Yes	none
Kremmling Fire Protection District	No	Yes	No	No	
Lake Dillon FPD	Yes	Yes	Yes	No	
Larkspur FPD	No	No	No	Yes	none
Lyons Fire Protection District	No	No	No	Yes	pay for firefighters to use fitness gym
Mountain View Fire Protection District	Yes	Yes	No	No	
NCFPD	No	No	No	Yes	No other equipment
North-West Fire Protection District	Yes	No	No	No	
Pagosa Fire Protection District	Yes	Yes	No	No	



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Parker Fire Protection District	Yes	No	No	Yes	Pagers
Pinewood Springs Fire Protection District	No	No	Yes	Yes	Radios, pagers
Plateau Valley Fire Protection District	No	No	No	Yes	only PPE
Pleasant View Metropolitan District Fire Department	Yes	No	No	No	
Pueblo Rural Fire District	No	No	No	Yes	Personnel Protective Equipment
Pueblo West Metropolitan District	Yes	No	Yes	Yes	Personnel Protective Equipment
Rifle Fire Protection District	Yes	Yes	No	No	
Security Fire Protection District	No	No	No	Yes	All PPE
South Adams County Fire District	Yes	No	No	No	
Steamboat Springs Rural Fire Protection District	No	No	No	Yes	n/a
Stratmoor Hills Fire Protection District	No	No	No	Yes	Nothing
Sunshine Fire Protection District	No	No	No	Yes	Radios & firefighting tools
SW Adams County Fire District #2	Yes	No	No	No	
Tri-Lakes Monument Fire Authority	Yes	No	No	No	
West Metro Fire Protection District	Yes	Yes	No	No	
Wheat Ridge Fire Protection District	Yes	No	No	No	
Windsor-Severance Fire	Yes	No	No	No	



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Benefits: Summary of Benefits Offered by Employee Type for Fire Services**

Benefits by Employee Type	Full-Time		Part-Time		Do Not Offer	
	Response	Percent	Response	Percent	Response	Percent
<b>Total Responses = 46</b>						
Paid Vacations Offered	35	76.1%	2	4.3%	9	19.6%
Paid Sick Leave Offered	34	73.9%	4	8.7%	9	19.6%
Holiday Offered	32	69.6%	6	13%	9	19.6%
Paid Training Offered	36	78.3%	18	39.1%	6	13%

**Benefits: Official Holidays Recognized by Districts for Fire Services**

Holidays	Response N = 46	Percent
New Year's Day	34	73.9%
President's Day	22	47.8%
Martin Luther King Day	11	23.9%
Memorial Day	33	71.7%
Independence Day	32	69.6%
Labor Day	33	71.7%
Veteran's Day	17	37.0%
Thanksgiving Day	35	76.1%
Christmas Day	35	76.1%
None	8	17.4%

**Other Holidays Recognized: N = 26**  
 Fri following Thanksgiving and 3 floating holidays  
 FF get the above [selected in survey]; Admin. Staff receives all 4 days of the employee's choice  
 Christmas Eve  
 1/2 day Christmas & New Yrs eve, + 1 day Thanksgiving  
 Day after Thanksgiving (5 responses)  
 Day after Thanksgiving and Christmas Eve  
 New Year's Eve, Christmas Eve, Day after Thanksgiving  
 2 Flex Days  
 Columbus Day  
 Part-time employee, no paid holidays  
 New Year's Eve, Christmas Eve, Day after Thanksgiving  
 None for Operational staff  
 Christmas Eve; New Year's Eve  
 Easter (2 responses)  
 Colorado Day (2 responses)  
 Under a Paid Time off Program  
 Birthday  
 Volunteers respond on all days  
 Employee Birthday and One (1) Floater  
 Day after Thanksgiving, Christmas Eve



**Benefits: Vacation Days Granted by Years of Service for Fire Services**

District Total Responses = 46	1 to 5 Days		6 to 10 Days		11 to 15 Days		16 to 20 Days		Over 20 Days	
Years of Experience	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
First Year of Employment	12	26.1%	13	28.3%	4	8.7%	0	0%	0	0%
2 to 5 Years of Employment	6	13%	21	45.7%	7	15.2%	0	0%	0	0%
6 to 10 Years of Employment	1	2.2%	7	15.2%	21	45.7%	6	13%	0	0%
11 to 20 Years of Employment	1	2.2%	2	4.3%	13	28.3%	12	26.1%	6	13%
Over 20 Years of Employment	1	2.2%	1	2.2%	8	17.4%	13	28.3%	8	17.4%

**Benefits: Sick Leave Days Granted by Years of Service for Fire Services**

District Total Responses = 46	1 to 5 Days		6 to 10 Days		11 to 15 Days		16 to 20 Days		Over 20 Days	
Years of Experience	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
First Year of Employment	11	23.9%	11	23.9%	8	17.4%	0	0%	0	0%
2 to 5 Years of Employment	9	19.6%	12	26.1%	7	15.2%	1	2.2%	3	6.5%
6 to 10 Years of Employment	7	15.2%	13	28.3%	8	17.4%	0	0%	4	8.7%
11 to 20 Years of Employment	7	15.2%	13	28.3%	8	17.4%	0	0%	4	8.7%
Over 20 Years of Employment	7	15.2%	13	28.3%	8	17.4%	0	0%	4	8.7%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Benefits: Summary of Health Benefits Provided for Fire Services**  
*Multiple responses allowed*

Districts Indicated Provide = 15	Offered		100% Paid for by District		76%-99% Paid for by District		51%-75% Paid for by District		26%-50% Paid for by District		1%-25% Paid for by District	
	Response	Percent	Response	Percent	Response	Response	Percent	Response	Response	Percent	Response	Percent
HMO Health Plan Employee only	14	93.3%	11	78.6%	1	7.1%	2	14.3%	None	None	None	None
HMO Health Plan Employee and Spouse	12	80.0%	4	33.3%	1	8.3%	3	25.0%	3	25.0%	1	8.3%
HMO Health Plan Employee and Children	11	73.3%	4	36.4%	1	9.1%	3	27.3%	2	18.2%	1	9.1%
HMO Health Plan Family	11	73.3%	4	36.4%	1	9.1%	3	27.3%	1	9.1%	2	18.2%
HMO Dental Plan Employee only	11	73.3%	7	63.6%	1	9.1%	2	18.2%	None	None	None	None
HMO Dental Plan Employee and Spouse	7	46.7%	1	14.3%	1	14.3%	4	57.1%	None	None	1	14.3%
HMO Dental Plan Employee and Children	6	40.0%	1	16.7%	1	16.7%	3	50%	None	None	1	16.7%
HMO Dental Plan Family	7	46.7%	1	14.3%	1	14.3%	3	42.9%	1	14.3%	1	14.3%
HMO Vision Care Plan	5	33.3%	2	40.0%	1	20.0%	1	20.0%	None	None	None	None
HMO Prescription Drug Plan	6	40.0%	4	66.7%	None	None	None	None	None	None	None	None

Districts Indicated Provide = 20	Offered		100% Paid for by District		76%-99% Paid for by District		51%-75% Paid for by District		26%-50% Paid for by District		1%-25% Paid for by District	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
PPO Health Plan Employee only	19	95.0%	16	84.2%	3	15.8%	None	None	None	None	None	None
PPO Health Plan Employee and Spouse	15	75.0%	6	40.0%	4	26.7%	1	6.7%	3	20.0%	None	None
PPO Health Plan Employee and Children	12	60.0%	4	33.3%	4	33.3%	1	8.3%	3	25%	None	None
PPO Health Plan Family	14	70.0%	5	35.7%	4	28.6%	1	7.1%	3	2.1%	None	None
PPO Dental Plan Employee only	14	70.0%	12	85.7%	None	None	None	None	None	None	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



PPO Dental Plan Employee and Spouse	12	60.0%	6	50.0%	None	None	1	8.3%	3	25%	None	None
PPO Dental Plan Employee and Children	10	50.0%	4	40.0%	None	None	1	10.0%	3	30.0%	None	None
PPO Dental Plan Family	11	55.0%	5	45.5%	None	None	1	9.1%	3	27.3%	None	None
PPO Vision Care Plan	14	70.0%	11	78.6%	None	None	None	None	1	7.1%	None	None
PPO Prescription Drug Plan	10	50.0%	9	90.0%	None	None	None	None	1	1.0%	None	None

Districts Indicated Provide = 1	Offered		100% Paid for by District		76%-99% Paid for by District		51%-75% Paid for by District		26%-50% Paid for by District		1%-25% Paid for by District	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
INDEMNITY Health Plan Employee only	1	100%	1	100%	None	None	None	None	None	None	None	None
INDEMNITY Health Plan Employee and Spouse	1	100%	None	None	1	100%	None	None	None	None	None	None
INDEMNITY Health Plan Employee and Children	1	100%	None	None	1	100%	None	None	None	None	None	None
INDEMNITY Health Plan Family	1	100%	None	None	1	100%	None	None	None	None	None	None
INDEMNITY Dental Plan Employee only	0	None	None	None	None	None	None	None	None	None	None	None
INDEMNITY Dental Plan Employee and Spouse	0	None	None	None	None	None	None	None	None	None	None	None
INDEMNITY Dental Plan Employee and Children	0	None	None	None	None	None	None	None	None	None	None	None
INDEMNITY Dental Plan Family	0	None	None	None	None	None	None	None	None	None	None	None
INDEMNITY Vision Care Plan	0	None	None	None	None	None	None	None	None	None	None	None
INDEMNITY Prescription Drug Plan	1	100%	None	None	None	None	None	None	None	None	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



District Total Responses = 46	Offered	
Benefit Plan	Response	Percent
Coverage Available to Retirees	5	10.9%
Deferred Compensation Plan	15	32.6%
Credit Union	5	10.9%
Social Security	9	19.6%
FPPA	30	65.2%
PERA	3	6.5%
HSA or Cafeteria Plan	8	17.4%

Deferred Compensation Plan	Offered		6%-10% Matched by District		1%-5% Matched by District		0% Matched by District	
	Response	Percent	Response	Percent	Response	Response	Percent	Response
Salary % Matched by District	15	32.6%	5	33.3%	4	26.7%	5	33.3%

**Salary: Details of Wages & Pay Increases for Fire Services**

**Year of Next Wage Increase by Average Wage Increase for Exempt Employees for 2006**

Wage Increase = 36	Offered to Exempt Employees		2006 Wage Increase 1% to 3%		2006 Wage Increase 4% to 6%		2006 Wage Increase 7% to 10%		2006 Wage Increase More than 10%		2006 Wage Increase None	
Month/Year of Increase	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
January 2007	2	4.3%	None	None	1	33.3%	None	None	None	None	None	None
April 2007	3	6.5%	1	33.3%	1	33.3%	None	None	None	None	1	33.3%
March 2007	3	6.5%	1	33.3%	2	66.7%	None	None	None	None	None	None
January 2008	24	52.2%	9	37.5%	10	41.7%	3	12.5%	None	None	2	8.3%
May 2008	1	2.2%	None	None	1	100%	None	None	None	None	None	None
January 2009	2	4.3%	None	None	1	50%	None	None	None	None	1	50%
January 2011	1	2.2%	None	None	1	100%	None	None	None	None	None	None
No Answer	10	21.7%	None	None	None	None	None	None	None	None	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Year of Next Wage Increase by Average Wage Increase for Non-Exempt Employees for 2006**

Wage Increase = 36	Offered to Non-Exempt Employees		2006 Wage Increase 1% to 3%		2006 Wage Increase 4% to 6%		2006 Wage Increase 7% to 10%		2006 Wage Increase More than 10%		2006 Wage Increase None		
	Month/Year of Increase	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
January 2007	2	4.3%	None	None	2	100%	None	None	None	None	None	None	None
April 2007	3	6.5%	2	66.7%	1	33.3%	None	None	None	None	None	None	None
March 2007	3	6.5%	1	33.3%	1	33.3%	None	None	None	None	1	33.3%	
January 2008	24	52.2%	10	41.7%	9	37.5%	2	8.3%	1	4.2%	2	8.3%	
May 2008	1	2.2%	None	None	1	100%	None	None	None	None	None	None	None
January 2009	2	4.3%	None	None	2	100%	None	None	None	None	None	None	None
January 2011	1	2.2%	None	None	1	100%	None	None	None	None	None	None	None
No Answer	10	21.7%	None	None	None	None	None	None	None	None	None	None	None

**Year of Next Wage Increase by Projected Wage Increase for Exempt Employees for 2007**

Wage Increase = 36	Offered to Exempt Employees		2007 Wage Increase 1% to 3%		2007 Wage Increase 4% to 6%		2007 Wage Increase 7% to 10%		2007 Wage Increase More than 10%		2007 Wage Increase None		
	Month/Year of Increase	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
January 2007	2	4.3%	None	None	2	100%	None	None	None	None	None	None	None
April 2007	3	6.5%	2	66.7%	1	33.3%	None	None	None	None	None	None	None
March 2007	3	6.5%	1	33.3%	2	66.7%	None	None	None	None	None	None	None
January 2008	24	52.2%	7	26.2%	12	50%	1	4.2%	None	None	3	12.5%	
May 2008	1	2.2%	None	None	1	100%	None	None	None	None	None	None	None
January 2009	2	4.3%	None	None	1	50%	None	None	None	None	1	50%	
January 2011	1	2.2%	None	None	1	100%	None	None	None	None	None	None	None
No Answer	10	21.7%	None	None	None	None	None	None	None	None	None	None	None

**Year of Next Wage Increase by Projected Wage Increase for Non-Exempt Employees for 2007**



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Wage Increase = 36 Month/Year of Increase	Offered to Non-Exempt Employees		2007 Wage Increase 1% to 3%		2007 Wage Increase 4% to 6%		2007 Wage Increase 7% to 10%		2007 Wage Increase More than 10%		2007 Wage Increase None	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
January 2007	2	4.3%	0	0%	2		0	0%	0	0%	0	0%
April 2007	3	6.5%	2	66.7%	1	33.3%	0	0%	0	0%	0	0%
March 2007	3	6.5%	1	33.3%	1	33.3%	0	0%	0	0%	1	33.3%
January 2008	24	52.2%	7	26.2%	12	50%	2	8.3%	0	0%	3	12.5%
May 2008	1	2.2%	0	0%	1	50%	0	0%	0	0%	0	0%
January 2009	2	4.3%	0	0%	2	100%	0	0%	0	0%	0	0%
January 2011	1	2.2%	0	0%	1	50%	0	0%	0	0%	0	0%
No Answer	10	21.7%	0	0%	0	0%	0	0%	0	0%	0	0%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Benefits: Summary of Life Insurance and Disability Benefits Provided for Fire Services**

District Total Responses = 46	Over \$25,000 Per Employee		\$10,001-\$25,000 Per Employee		\$1-\$10,000 Per Employee		\$0 Per Employee	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent
Group Term Life Insurance \$0	0	0%	0	0%	0	0%	23	50%
Group Term Life Insurance \$1-\$25	10	21.7%	6	13.0%	3	6.5%	0	0%
Group Term Life Insurance \$26-\$50	4	8.7%	1	2.2%	2	4.3%	0	0%
Group Term Life Insurance More than \$50	1	2.2%	0	0%	0	0%	0	0%

District Total Responses = 46	100% Paid for by District		76%-99% Paid for by District		51%-75% Paid for by District		26%-50% Paid for by District		1%-25% Paid for by District		0% Paid for by District	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
Group Term Life Insurance \$1-\$10,000	3	2.2%	0	0%	0	0%	1	2.2%	0	0%	1	2.2%
Group Term Life Insurance \$10,001-\$25,000	7	15.2%	0	0%	0	0%	0	0%	0	0%	0	0%
Group Term Life Insurance More than \$25,000	16	34.8%	0	0%	0	0%	0	0%	0	0%	0	0%

District Total Responses = 46	Offered		100% Paid for by District		51%-99% Paid for by District		26%-50% Paid for by District		1%-25% Paid for by District		0% Paid for by District	
	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent	Response	Percent
Long Term Disability	25	54.3%	17	37.0%	0	0%	1	2.2%	1	2.2%	3	6.5%
Short Term Disability	20	43.5%	13	28.3%	0	0%	1	2.2%	2	4.3%	4	8.7%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Benefits: Details of Health Benefits Provided & Percent Paid by District for Fire Services**

District Name & HMO Benefit Offered	Employee Only		Employee & Spouse		Employee & Children		Family		Vision Care Plan		Rx Drug Plan	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Basalt Fire Department												
Berthoud Fire Protection District	\$201-400	100%	\$601-800	100%	\$401-600	100%	\$801-1,000	100%	\$26-50	0%		
Black Forest Fire/Rescue Protection District	\$201-400	100%	\$401-600	26-50%			Does not offer	0%	\$1-25	100%		
Broadmoor Fire Protection District												
Burning Mountains Fire Protection District												
Clifton Fire Protection District	\$401-600	100%	\$801-1,000	100%	\$801-1,000	100%	More than \$1,000	100%	Does not offer		\$26-50	0%
Copper Mountain Metro District												
Cortez Fire Protection District												
Crystal Lakes Fire Protection District												
Deer Mountain Fire Protection District												
East Grand County Fire Protection District #4												
Elk Creek Fire Protection District												
Falcon Fire Protection District	\$201-400	100%	\$401-600	26-50%	\$401-600	26-50%	\$601-800	1-25%	Does not offer			100%
Florissant Fire Protection District												
Foothills Fire Protection District	\$401-600	51-75%	\$601-800	51-75%		51-75%	More than \$1,000	51-75%	Does not offer		Does not offer	
Fort Lupton Fire Protection District												
Frederick-Firestone Fire Protection District												
Genesee Fire Rescue	\$201-400	100%							Does not offer	0%	Does not offer	100%
Holyoke Fire Protection District												
Jackson 105 Fire Protection District												
Johnstown Fire Protection District												



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Kremmling Fire Protection District												
Lake Dillon FPD												
Larkspur FPD		100%		51-75%		51-75%		51-75%	Does not offer		\$26-50	
Lyons Fire Protection District												
Mountain View Fire Protection District	\$201-400	100%	\$401-600	1-25%	\$401-600	1-25%	\$601-800	1-25%			Does not offer	
NCFPD												
North-West Fire Protection District												
Pagosa Fire Protection District												
Parker Fire Protection District	\$201-400	76-99%	\$601-800	76-99%	\$601-800	76-99%	More than \$1,000	76-99%	\$1-25	76-99%	Does not offer	0%
Pinewood Springs Fire Protection District												
Plateau Valley Fire Protection District												
Pleasant View Metropolitan District Fire Department	\$201-400	100%	Does not offer	0%	Does not offer	0%	Does not offer	0%	Does not offer		Does not offer	
Pueblo Rural Fire District												
Pueblo West Metropolitan District	\$1-200	51-75%	\$201-400	51-75%	\$1-200	51-75%	\$201-400	51-75%	\$1-25	51-75%	Does not offer	0%
Rifle Fire Protection District												
Security Fire Protection District	\$201-400		\$201-400	26-50%	\$201-400	26-50%	\$201-400	26-50%	Does not offer		\$26-50	
South Adams County Fire District												
Steamboat Springs Rural Fire Protection District												
Stratmoor Hills Fire Protection District	\$201-400	100%							Does not offer	0%	\$1-25	
Sunshine Fire Protection District												
SW Adams County Fire District #2												
Tri-Lakes Monument Fire Authority	\$201-400	100%	\$401-600	100%	\$601-800	100%	\$801-1,000	100%	\$1-25	100%	\$1-25	100%
West Metro Fire Protection District												
Wheat Ridge Fire Protection District	\$201-400	100%	\$401-600	100%	\$401-600	100%	\$601-800	100%	Does not offer	0%	\$26-50	100%
Windsor-Severance Fire												



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



District Name & HMO Dental Plan Offered	Employee Only		Employee & Spouse		Employee & Children		Family	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Basalt Fire Department								
Berthoud Fire Protection District	\$51-100	0%	\$51-100	0%	\$51-100	0%	\$51-100	0%
Black Forest Fire/Rescue Protection District	\$1-50	100%	Does not offer	0%				
Broadmoor Fire Protection District								
Burning Mountains Fire Protection District								
Clifton Fire Protection District	Does not offer		Does not offer		Does not offer		Does not offer	
Copper Mountain Metro District								
Cortez Fire Protection District								
Crystal Lakes Fire Protection District								
Deer Mountain Fire Protection District								
East Grand County Fire Protection District #4								
Elk Creek Fire Protection District								
Falcon Fire Protection District	\$1-50	100%	\$51-100	51-75%	\$51-100	51-75%	\$101-200	26-50%
Florissant Fire Protection District								
Foothills Fire Protection District	\$1-50	51-75%	\$1-50	51-75%	\$1-50	51-75%	\$1-50	51-75%
Fort Lupton Fire Protection District								
Frederick-Firestone Fire Protection District								
Genesee Fire Rescue	More than \$200	100%						
Holyoke Fire Protection District								
Jackson 105 Fire Protection District								
Johnstown Fire Protection District								
Kremmling Fire Protection District								



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Lake Dillon FPD								
Larkspur FPD		100%		51-75%		51-75%		51-75%
Lyons Fire Protection District								
Mountain View Fire Protection District	\$1-50	100%	\$1-50	1-25%	\$1-50	1-25%	\$51-100	1-25%
NCFPD								
North-West Fire Protection District								
Pagosa Fire Protection District								
Parker Fire Protection District	More than \$200	76-99%	More than \$200	76-99%	More than \$200	76-99%	More than \$200	76-99%
Pinewood Springs Fire Protection District								
Plateau Valley Fire Protection District								
Pleasant View Metropolitan District Fire Department	Does not offer		Does not offer		Does not offer		Does not offer	
Pueblo Rural Fire District								
Pueblo West Metropolitan District	\$1-50	51-75%	\$1-50	51-75%	Does not offer	0%	\$1-50	51-75%
Rifle Fire Protection District								
Security Fire Protection District	\$1-50							
South Adams County Fire District								
Steamboat Springs Rural Fire Protection District								
Stratmoor Hills Fire Protection District	\$51-100	100%	Does not offer		Does not offer		Does not offer	
Sunshine Fire Protection District								
SW Adams County Fire District #2								
Tri-Lakes Monument Fire Authority	\$1-50	100%	\$1-50	100%	\$51-100	100%	\$51-100	100%
West Metro Fire Protection District			Does not offer		Does not offer		Does not offer	
Wheat Ridge Fire Protection District	Does not offer		Does not offer		Does not offer		Does not offer	
Windsor-Severance Fire								



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



District Name & PPO Benefit Offered	Employee Only		Employee & Spouse		Employee & Children		Family		Vision Care Plan		Rx Drug Plan	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Basalt Fire Department	\$401-600	100%	\$801-1,000	26-50%	\$601-800	26-50%	More than \$1,000	26-50%	\$1-25	100%	\$26-50	100%
Berthoud Fire Protection District	\$201-400	100%	\$601-800	100%	\$601-800	100%	\$801-1,000	100%	\$26-50	0%		
Black Forest Fire/Rescue Protection District												
Broadmoor Fire Protection District	\$201-400	100%	Does not offer		Does not offer		Does not offer		Does not offer		\$1-25	100%
Burning Mountains Fire Protection District	\$601-800	100%	\$801-1,000	100%	Does not offer	0%	Does not offer	0%	\$1-25	100%	\$1-25	100%
Clifton Fire Protection District												
Copper Mountain Metro District	\$401-600	100%	\$801-1,000	100%	\$801-1,000	100%	More than \$1,000	100%	\$1-25	100%		
Cortez Fire Protection District	\$401-600	100%							\$1-25	100%		
Crystal Lakes Fire Protection District												
Deer Mountain Fire Protection District												
East Grand County Fire Protection District #4	\$801-1,000	100%	\$801-1,000	100%					Does not offer		\$26-50	100%
Elk Creek Fire Protection District	\$201-400	100%	\$801-1,000	26-50%	\$801-1,000	26-50%	\$801-1,000	26-50%	\$1-25	26-50%	More than \$50	26-50%
Falcon Fire Protection District												
Florissant Fire Protection District												
Foothills Fire Protection District												
Fort Lupton Fire Protection District	\$401-600	100%	\$401-600	0%	\$601-800	0%	\$601-800	0%	\$1-25	100%	\$26-50	100%
Frederick-Firestone Fire Protection District	\$201-400	100%	Does not offer	0%	Does not offer	0%	Does not offer	0%	\$1-25	0%	Does not offer	0%
Genesee Fire Rescue												
Holyoke Fire Protection District												



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Jackson 105 Fire Protection District													
Johnstown Fire Protection District													
Kremmling Fire Protection District	\$401-600	100%							Does not offer		Does not offer		
Lake Dillon FPD	\$401-600	100%	\$401-600	76-99%	\$401-600	76-99%	\$801-1,000	76-99%					
Larkspur FPD													
Lyons Fire Protection District													
Mountain View Fire Protection District													
NCFPD													
North-West Fire Protection District	\$201-400	100%	\$601-800	100%	\$401-600	100%	\$801-1,000	100%	\$26-50	100%			100%
Pagosa Fire Protection District							\$801-1,000	100%	\$1-25	100%	\$1-25		100%
Parker Fire Protection District	\$201-400	76-99%	\$601-800	76-99%	\$601-800	76-99%	More than \$1,000	76-99%	Does not offer		Does not offer		
Pinewood Springs Fire Protection District													
Plateau Valley Fire Protection District													
Pleasant View Metropolitan District Fire Department													
Pueblo Rural Fire District													
Pueblo West Metropolitan District													
Rifle Fire Protection District	\$401-600	100%	\$601-800	26-50%	\$601-800	26-50%	\$801-1,000	26-50%	More than \$50	100%	More than \$50		100%
Security Fire Protection District													
South Adams County Fire District	\$201-400	100%	\$601-800	100%		100%	\$801-1,000	100%	\$1-25	100%			100%
Steamboat Springs Rural Fire Protection District													
Stratmoor Hills Fire Protection District													
Sunshine Fire Protection District													
SW Adams County Fire District #2	\$201-400	76-	\$401-600	76-	\$401-600	76-	\$801-	76-	\$26-50	100%	Does not		0%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



		99%		99%		99%	1,000	99%			offer	
Tri-Lakes Monument Fire Authority												
West Metro Fire Protection District	\$401-600	76-99%	\$801-1,000	76-99%	More than \$1,000	76-99%	More than \$1,000	76-99%				
Wheat Ridge Fire Protection District												
Windsor-Severance Fire	\$201-400	100%	\$601-800	51-75%	\$601-800	51-75%	More than \$1,000	51-75%	\$1-25	100%	Does not offer	0%

District Name & PPO Dental Plan Offered	Employee Only		Employee & Spouse		Employee & Children		Family	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Basalt Fire Department	\$1-50	100%	\$51-100	26-50%	\$51-100	26-50%	\$51-100	26-50%
Berthoud Fire Protection District	\$51-100	0%	\$51-100	0%	\$51-100	0%	\$51-100	0%
Black Forest Fire/Rescue Protection District								
Broadmoor Fire Protection District	Does not offer		Does not offer		Does not offer		Does not offer	
Burning Mountains Fire Protection District	\$1-50	100%	\$1-50	100%	Does not offer	0%	Does not offer	0%
Clifton Fire Protection District								
Copper Mountain Metro District	\$1-50	100%	\$51-100	100%	\$51-100	100%	\$51-100	100%
Cortez Fire Protection District	\$1-50	100%						
Crystal Lakes Fire Protection District								
Deer Mountain Fire Protection District								
East Grand County Fire Protection District #4	\$1-50	100%	\$1-50	100%				
Elk Creek Fire Protection District	\$1-50	0%	\$101-200	26-50%	\$101-200	26-50%	\$101-200	26-50%
Falcon Fire Protection District								
Florissant Fire Protection District								
Foothills Fire Protection District								
Fort Lupton Fire Protection District	\$1-50	100%	\$1-50	0%	\$51-100	0%	\$51-100	0%
Frederick-Firestone Fire Protection District	More than \$200	100%	Does not offer		Does not offer		Does not offer	
Genesee Fire Rescue								
Holyoke Fire Protection District								
Jackson 105 Fire Protection District								
Johnstown Fire Protection District								



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Kremmling Fire Protection District	Does not offer		Does not offer		Does not offer		Does not offer	
Lake Dillon FPD								
Larkspur FPD								
Lyons Fire Protection District								
Mountain View Fire Protection District								
NCFPD								
North-West Fire Protection District	\$1-50	100%	\$51-100	100%	\$51-100	100%	\$51-100	100%
Pagosa Fire Protection District							\$51-100	100%
Parker Fire Protection District	Does not offer		Does not offer		Does not offer		Does not offer	
Pinewood Springs Fire Protection District								
Plateau Valley Fire Protection District								
Pleasant View Metropolitan District Fire Department								
Pueblo Rural Fire District								
Pueblo West Metropolitan District								
Rifle Fire Protection District	\$101-200	100%	More than \$200	26-50%	More than \$200	26-50%	More than \$200	26-50%
Security Fire Protection District								
South Adams County Fire District	\$1-50	100%	\$51-100	100%	\$51-100	100%	\$51-100	100%
Steamboat Springs Rural Fire Protection District								
Stratmoor Hills Fire Protection District								
Sunshine Fire Protection District								
SW Adams County Fire District #2	\$1-50	100%	\$51-100	100%	\$51-100	100%	\$51-100	100%
Tri-Lakes Monument Fire Authority								
West Metro Fire Protection District								
Wheat Ridge Fire Protection District								
Windsor-Severance Fire	\$1-50	100%	\$51-100	51-75%	\$51-100	51-75%	\$101-200	51-75%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



District Name & Indemnity Benefit Offered	Employee Only		Employee & Spouse		Employee & Children		Family		Vision Care Plan		Rx Drug Plan	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Pueblo Rural Fire District	\$201-400	100%	\$401-600	76-99%	\$401-600	76-99%	\$801-1,000	76-99%	Does not offer	0%	More than \$50	0%

District Name & Indemnity Dental Plan Offered	Employee Only		Employee & Spouse		Employee & Children		Family	
	Premium	%Paid	Premium	%Paid	Premium	%Paid	Premium	%Paid
Pueblo Rural Fire District	Does not offer	0%	Does not offer	0%	Does not offer	0%	Does not offer	0%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Benefits: Details of Life Insurance and Disability Benefits Provided & Percent Paid by District for Fire Services**

District Name & Benefit Offered	Group Term Life Insurance Over \$25,000		Group Term Life Insurance \$10,001 to \$25,000		Group Term Life Insurance \$1 to \$10,000		Group Term Life Insurance Does Not Offer
	Premium	%Paid	Premium	%Paid	Premium	%Paid	
Basalt Fire Department	\$1-25	100%					
Berthoud Fire Protection District			\$1-25	100%	\$1-25	100%	
Black Forest Fire/Rescue Protection District							Not Offered
Broadmoor Fire Protection District	\$26-50	100%					
Burning Mountains Fire Protection District							Not Offered
Clifton Fire Protection District							Not Offered
Copper Mountain Metro District	\$26-50	100%			\$1-25	100%	
Cortez Fire Protection District	\$1-25	100%					
Crystal Lakes Fire Protection District							Not Offered
Deer Mountain Fire Protection District							Not Offered
East Grand County Fire Protection District #4	\$1-25	100%					
Elk Creek Fire Protection District	\$1-25	100%					
Falcon Fire Protection District			\$1-25	100%			
Florissant Fire Protection District							Not Offered
Foothills Fire Protection District							Not Offered
Fort Lupton Fire Protection District	\$1-25	100%					
Frederick-Firestone Fire Protection District					\$26-50	26-50%	
Genesee Fire Rescue							Not Offered
Holyoke Fire Protection District							Not Offered
Jackson 105 Fire Protection District							Not Offered
Johnstown Fire Protection District	\$1-25	100%					
Kremmling Fire Protection District	\$26-50	100%					
Lake Dillon FPD	\$1-25	100%					
Larkspur FPD							Not Offered
Lyons Fire Protection District							Not Offered
Mountain View Fire Protection District	\$1-25	100%					
NCFPD							Not Offered



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



North-West Fire Protection District			\$1-25	100%			
Pagosa Fire Protection District	More than \$50	100%					
Parker Fire Protection District	\$1-25	100%					
Pinewood Springs Fire Protection District							Not Offered
Plateau Valley Fire Protection District							Not Offered
Pleasant View Metropolitan District Fire Department							Not Offered
Pueblo Rural Fire District							Not Offered
Pueblo West Metropolitan District		100%					Not Offered
Rifle Fire Protection District					\$1-25	0%	
Security Fire Protection District	\$1-25	100%					
South Adams County Fire District							Not Offered
Steamboat Springs Rural Fire Protection District							Not Offered
Stratmoor Hills Fire Protection District			\$26-50	100%			Not Offered
Sunshine Fire Protection District							Not Offered
SW Adams County Fire District #2			\$1-25	100%			Not Offered
Tri-Lakes Monument Fire Authority			\$1-25	100%			
West Metro Fire Protection District	\$26-50	100%					
Wheat Ridge Fire Protection District					\$26-50	100%	
Windsor-Severance Fire			\$1-25	100%			

District Name & Benefit Offered	Benefit Offered	Long Term Disability		Short Term Disability		Deferred Compensation
		Premium	%Paid	Premium	%Paid	Percent Matched
Basalt Fire Department	Long Term	\$1-25	100%	\$0	0%	1-5%
Berthoud Fire Protection District	Short Term				100%	6-10%
Black Forest Fire/Rescue Protection District	None					
Broadmoor Fire Protection District	None					
Burning Mountains Fire Protection District	None					
Clifton Fire Protection District	Long Term	\$76-100	26-50%	\$76-100	26-50%	0%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Copper Mountain Metro District	Long Term	\$1-25				
Cortez Fire Protection District	None					
Crystal Lakes Fire Protection District	None					
Deer Mountain Fire Protection District	None					
East Grand County Fire Protection District #4	Long Term	\$26-50	100%			6-10%
Elk Creek Fire Protection District	Both	\$26-50	100%	\$26-50	100%	
Falcon Fire Protection District	None					
Florissant Fire Protection District	None					
Foothills Fire Protection District	Both	\$1-25	100%	\$1-25	100%	
Fort Lupton Fire Protection District	Both	\$26-50	100%	\$26-50	100%	1-5%
Frederick-Firestone Fire Protection District	Long Term	\$0	0%	\$26-50	0%	0%
Genesee Fire Rescue	Long Term	\$76-100	100%			
Holyoke Fire Protection District	Short Term					
Jackson 105 Fire Protection District	None					
Johnstown Fire Protection District	Both					
Kremmling Fire Protection District	None					0%
Lake Dillon FPD	Both		100%		100%	6-10%
Larkspur FPD	Both		100%		100%	0%
Lyons Fire Protection District	None					
Mountain View Fire Protection District	Both	\$26-50	1-25%	\$26-50	1-25%	1-5%
NCFPD	None					



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



North-West Fire Protection District	None					6-10%
Pagosa Fire Protection District	Both					0%
Parker Fire Protection District	Long Term	\$51-75	100%			1-5%
Pinewood Springs Fire Protection District	None					
Plateau Valley Fire Protection District	Short Term	\$0	0%	\$1-25	1-25%	
Pleasant View Metropolitan District Fire Department	None					
Pueblo Rural Fire District	None					
Pueblo West Metropolitan District	None					
Rifle Fire Protection District	Both	\$1-25	100%	\$1-25	100%	
Security Fire Protection District	Both	\$1-25	100%	\$1-25	100%	
South Adams County Fire District	Both	\$51-75	100%	\$51-75	100%	
Steamboat Springs Rural Fire Protection District	Long Term					
Stratmoor Hills Fire Protection District	Both		100%		100%	6-10%
Sunshine Fire Protection District	None					
SW Adams County Fire District #2	Both	\$1-25	100%	\$1-25	100%	More than 10%
Tri-Lakes Monument Fire Authority	Both	\$0	100%	\$0	100%	
West Metro Fire Protection District	Both	\$0	0%	\$0	0%	
Wheat Ridge Fire Protection District	Both	\$51-75	100%	\$0	0%	
Windsor-Severance Fire	Both	\$1-25	100%	\$1-25	100%	



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Benefits: Benefits Provided by District for Fire Services continued**

District Name & Benefit Offered	Retiree Coverage	Deferred Compensation	Credit Union	Social Security	FPPA	PERA	HSA/ Cafeteria
Basalt Fire Department	No	Yes	No	No	Yes	No	No
Berthoud Fire Protection District	No	Yes	No	Yes	Yes	No	No
Black Forest Fire/Rescue Protection District	No	No	No	No	Yes	No	No
Broadmoor Fire Protection District	No	No	No	No	No	No	Yes
Burning Mountains Fire Protection District	No	No	No	Yes	No	No	No
Clifton Fire Protection District	Yes	Yes	Yes	No	Yes	No	No
Copper Mountain Metro District	No	No	No	No	Yes	No	No
Cortez Fire Protection District	No	No	No	Yes	No	No	No
Crystal Lakes Fire Protection District	No	No	No	No	No	No	No
Deer Mountain Fire Protection District	No	No	No	No	No	No	No
East Grand County Fire Protection District #4	No	Yes	No	No	Yes	No	No
Elk Creek Fire Protection District	No	No	No	Yes	Yes	No	No
Falcon Fire Protection District	No	No	No	No	Yes	No	Yes
Florissant Fire Protection District	No	No	No	No	No	No	No
Foothills Fire Protection District	No	No	Yes	No	Yes	No	No
Fort Lupton Fire Protection District	No	Yes	No	Yes	Yes	No	No
Frederick-Firestone Fire Protection District	No	Yes	Yes	No	Yes	No	Yes
Genesee Fire Rescue	No	No	No	No	Yes	No	No
Holyoke Fire Protection District	No	No	No	No	No	No	No
Jackson 105 Fire Protection District	No	No	No	No	Yes	No	No
Johnstown Fire Protection District	No	No	No	Yes	No	No	No
Kremmling Fire Protection District	No	Yes	No	No	Yes	No	No
Lake Dillon FPD	No	Yes	No	No	Yes	No	No
Larkspur FPD	No	Yes	No	No	No	No	Yes
Lyons Fire Protection District	No	No	No	No	No	No	No
Mountain View Fire Protection District	No	Yes	Yes	No	Yes	Yes	Yes
NCFPD	No	No	No	No	No	No	No
North-West Fire Protection District	No	Yes	No	No	Yes	No	No
Pagosa Fire Protection District	No	Yes	No	No	Yes	No	No



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Parker Fire Protection District	No	Yes	Yes	No	No	No	Yes
Pinewood Springs Fire Protection District	No	No	No	No	Yes	No	No
Plateau Valley Fire Protection District	No	No	No	No	Yes	No	No
Pleasant View Metropolitan District Fire Department		No	No	No	Yes	No	No
Pueblo Rural Fire District	Yes	No	No	No	No	No	Yes
Pueblo West Metropolitan District	No	No	No	Yes	Yes	No	No
Rifle Fire Protection District	No	No	No	No	Yes	Yes	No
Security Fire Protection District	No	No	No	No	No	No	No
South Adams County Fire District	No	No	No	No	Yes	No	No
Steamboat Springs Rural Fire Protection District	Yes	No	No	No	Yes	No	No
Stratmoor Hills Fire Protection District	No	Yes	No	No	Yes	No	Yes
Sunshine Fire Protection District	No	No	No	No	No	No	No
SW Adams County Fire District #2	No	Yes	No	No	No	No	No
Tri-Lakes Monument Fire Authority	No	No	No	Yes	Yes	No	No
West Metro Fire Protection District	Yes	No	No	No	Yes	No	No
Wheat Ridge Fire Protection District	Yes	No	No	Yes	Yes	Yes	No
Windsor-Severance Fire	No	No	No	No	Yes	No	No

**Salary: Details of Wages & Pay Increases for Fire Services**

District Name	Next Wage Increase	Average Wage Increase in 2006 Exempt	Projected Wage Increase in 2007 Exempt	Average Wage Increase in 2006 Non-Exempt	Projected Wage Increase in 2007 Non-Exempt
Basalt Fire Department	January 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Berthoud Fire Protection District	January 2011	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Black Forest Fire/Rescue Protection District	January 2008	7 to 10%	1 to 3%	7 to 10%	4 to 6%
Broadmoor Fire Protection District	April 2007	1 to 3%	1 to 3%	1 to 3%	1 to 3%
Burning Mountains Fire Protection District	January 2008	7 to 10%	7 to 10%	7 to 10%	7 to 10%
Clifton Fire Protection District	January 2008	4 to 6%	1 to 3%	4 to 6%	4 to 6%
Copper Mountain Metro District	March 2007	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Cortez Fire Protection District	January 2009	No increase	No increase	4 to 6%	4 to 6%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Crystal Lakes Fire Protection District		No increase	No increase	No increase	No increase
Deer Mountain Fire Protection District		No increase	No increase	No increase	No increase
East Grand County Fire Protection District #4	March 2007	4 to 6%	4 to 6%	No increase	No increase
Elk Creek Fire Protection District	January 2007	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Falcon Fire Protection District	January 2008	7 to 10%	4 to 6%	More than 10%	7 to 10%
Florissant Fire Protection District	January 2008	1 to 3%	No increase	No increase	No increase
Foothills Fire Protection District	January 2007	No increase	4 to 6%	4 to 6%	4 to 6%
Fort Lupton Fire Protection District	January 2008	4 to 6%	4 to 6%	1 to 3%	4 to 6%
Frederick-Firestone Fire Protection District	May 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Genesee Fire Rescue	January 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Holyoke Fire Protection District		No increase	No increase	No increase	No increase
Jackson 105 Fire Protection District		No increase	No increase	No increase	No increase
Johnstown Fire Protection District	April 2007	No increase	1 to 3%	1 to 3%	1 to 3%
Kremmling Fire Protection District	January 2008	No increase	No increase	4 to 6%	1 to 3%
Lake Dillon FPD	January 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Larkspur FPD	January 2008	1 to 3%	1 to 3%	4 to 6%	4 to 6%
Lyons Fire Protection District		No increase	No increase	No increase	No increase
Mountain View Fire Protection District	January 2008	1 to 3%	1 to 3%	1 to 3%	1 to 3%
NCFPD		No increase	No increase	No increase	No increase
North-West Fire Protection District	March 2007	1 to 3%	1 to 3%	1 to 3%	1 to 3%
Pagosa Fire Protection District	January 2008	1 to 3%	1 to 3%	1 to 3%	1 to 3%
Parker Fire Protection District	January 2008	1 to 3%	4 to 6%	1 to 3%	4 to 6%
Pinewood Springs Fire Protection District		No increase	No increase	No increase	No increase
Plateau Valley Fire Protection District		No increase	No increase	No increase	No increase
Pleasant View Metropolitan District Fire Department	January 2008	4 to 6%	4 to 6%	1 to 3%	1 to 3%
Pueblo Rural Fire District	January 2008	1 to 3%	1 to 3%	1 to 3%	1 to 3%
Pueblo West Metropolitan District	January 2008	1 to 3%	4 to 6%	1 to 3%	4 to 6%
Rifle Fire Protection District	January 2009	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Security Fire Protection District	January 2008	No increase		1 to 3%	1 to 3%
South Adams County Fire District	January 2008	4 to 6%	4 to 6%	No increase	No increase
Steamboat Springs Rural Fire Protection District		1 to 3%			1 to 3%
Stratmoor Hills Fire Protection District	January 2008	1 to 3%	1 to 3%	1 to 3%	1 to 3%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



Sunshine Fire Protection District		No increase	No increase	No increase	No increase
SW Adams County Fire District #2	January 2008	4 to 6%	No increase	4 to 6%	No increase
Tri-Lakes Monument Fire Authority	January 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
West Metro Fire Protection District	January 2008	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Wheat Ridge Fire Protection District	April 2007	4 to 6%	4 to 6%	4 to 6%	4 to 6%
Windsor-Severance Fire	January 2008	1 to 3%	4 to 6%	1 to 3%	4 to 6%



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
[www.sdaco.org](http://www.sdaco.org)



**Salary: Fire Services Regions by County**

**Region 1: Front Range**

Adams  
Arapahoe  
Boulder  
Broomfield  
Denver  
Douglas  
El Paso  
Jefferson  
Weld

**Region 2: Southeast**

Baca  
Bent  
Cheyenne  
Crowley  
Huerfano  
Kiowa  
Las Animas  
Otero  
Prowers  
Pueblo

**Region 3: Southwest**

Alamosa  
Archuleta  
Chaffee  
Conejos  
Costilla  
Custer  
Delta  
Dolores  
Fremont  
Gunnison  
Hinsdale  
La Plata  
Mineral  
Montezuma  
Montrose  
Ouray  
Rio Grande  
Saguache  
San Miguel  
Teller

**Region 4: Northwest**

Clear Creek  
Eagle  
Garfield  
Gilpin  
Grand  
Jackson  
Lake  
Mesa  
Moffat  
Park  
Pitkin  
Rio Blanco  
Routt  
Summitt

**Region 5: Elbert**

Kit Carson  
Larimer  
Lincoln  
Logan  
Morgan  
Phillips  
Sedgwick  
Washington  
Yuma



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**Salary: Job Classification for Fire Services Regions**

**Exempt Job Titles by Region**

<b>Job Title</b>	<b>Region 1 Exempt</b>	<b>Region 2 Exempt</b>	<b>Region 3 Exempt</b>	<b>Region 4 Exempt</b>	<b>Region 5 Exempt</b>
Fire Chief – Full Time	12	2	1	5	1
Fire Chief– Part Time	0	0	0	0	0
Deputy/Assistant Fire Chief – Full Time	3	1	0	4	1
Deputy/Assistant Fire Chief – Part Time	0	0	0	0	0
Fire Division Chief – Full Time	5	0	0	1	0
Fire Division Chief – Part Time	0	0	0	0	0
Fire Battalion Chief – Full Time	3	0	0	1	0
Fire Battalion Chief – Part Time	0	0	0	0	0
Fire Inspector/Fire Marshal – Full Time	7	1	0	1	0
Fire Inspector/Fire Marshal – Part Time	0	0	0	0	0
Fire Captain – Full Time	1	0	0	1	1
Fire Captain – Part Time	0	0	0	0	0
Fire Lieutenant – Full Time	0	0	0	0	0
Fire Lieutenant– Part Time	0	0	0	0	0
Public Information Officer – Full Time	1	0	0	0	0
Public Information Officer – Part Time	0	0	0	0	0
Fire Scene Investigator – Full Time	1	0	0	1	0
Fire Scene Investigator – Part Time	0	0	0	0	0
Fire Engineer – Full Time	0	0	0	0	0
Fire Engineer – Part Time	0	0	0	0	0
Firefighter 1 – Full Time	0	0	0	0	0
Firefighter 1 – Part Time	0	0	0	0	0
Firefighter 2 – Full Time	2	0	0	0	0
Firefighter 2 – Part Time	0	0	0	0	0



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



Firefighter 3 – Full Time	0	0	0	0	0
Firefighter 3 – Part Time	0	0	0	0	0
Administrative Assistant – Full Time	4	0	1	0	0
Administrative Assistant – Part Time	0	0	0	0	0
IT Manager – Full Time	2	0	0	0	0
IT Manager – Part Time	0	0	0	0	0
Secretary – Full Time	0	0	0	0	0
Secretary – Part Time	1	0	1	0	0
Bookkeeper/Accountant – Full Time	1	0	0	0	0
Bookkeeper/Accountant – Part Time	0	0	0	0	0
Vehicle Maintenance – Full Time	3	0	0	0	0
Vehicle Maintenance – Part Time	0	0	0	0	0
Dispatcher – Full Time	0	0	0	0	0
Dispatcher – Part Time	0	0	0	0	0



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



**Salary: Salary Details by Job Positions for Fire Services Regions – Districts are undisclosed**

See the Appendix for detailed job descriptions

REGION 1 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$60,001 - \$65,000	11 - 15 years	Yes	No	No	No	26 - 50	Yes	12,000	84,998,320
District B	\$70,001 - \$75,000	6 - 10 years	Yes	No	No	No	1 - 5	No	4,100	80,723,510
District C	\$75,001 - \$80,000	6 - 10 years	No	No	Yes	No	More than 50	No	35,000	112,837,060
District D	\$55,001 - \$60,000	1 - 5 years	Yes	No	No	No	1 - 5	Yes	26,000	209,350,290
District G	\$75,001 - \$80,000	1 - 5 years	No	No	Yes	No	6 - 10	No	21,000	231,489,050
District K	\$75,001 - \$80,000	1 - 5 years	Yes	Yes	No	No	No Answer	No	10,000	101,832,658
District M	\$100,001 - \$105,000	6 - 10 years	No	No	Yes	No	No Answer	No	45,000	579,626,425
District N	\$130,001 - \$135,000	21 - 25 years	No	No	No	Yes	No Answer	No	95,000	1,298,106,347
District O	\$45,001 - \$50,000	11 - 15 years	Yes	No	No	No	16 - 20	Yes	4,674	120,200,590
District R	\$70,001 - \$75,000	More than 30	No	No	No	No	26 - 50	Yes	10,000	39,051,730
District T	\$105,001 - \$110,000	11 - 15 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$70,001 - \$75,000	6 - 10 years	Yes	Yes	No	No	No Answer	Yes	20,000	108,199,050
District V	\$145,001 - \$150,000	1 - 5 years	Yes	No	Yes	No	No Answer	Yes	330,000	2,774,336,720
District X	\$75,001 - \$80,000	Under 1 year	Yes	Yes	No	No	No Answer	No	28,000	402,075,784

REGION 1 Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$60,001 - \$65,000	21 – 25 years	No	Yes	No	No	26 – 50	No	20,000	24,912,240
District B	\$50,001 - \$55,000	1 – 5 years	Yes	No	No	No	No Answer	Yes	28,313	156,859,710

REGION 2 Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



REGION 3 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District D	\$55,001 - \$60,000	21 - 25 years	Yes	No	No	No	No Answer	No	12,000	207,006,479

REGION 3 Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	No	6,700	

REGION 4 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$100,001 - \$105,000	1 - 5 years	Yes	No	No	No	More than 50	Yes	15,000	276,184,385
District B	\$80,001 - \$85,000	1 - 5 years	Yes	No	No	No	26 - 50	Yes	8,500	130,935,104
District C	\$85,001 - \$90,000	26 - 30 years	No	No	Yes	No	No Answer	No	25,000	136,568,290
District D	\$70,001 - \$75,000	6 - 10 years	Yes	No	No	No	11 - 15	No	275	54,971,430
District F	\$45,001 - \$50,000	6 - 10 years	Yes	No	No	No	No Answer	No	2,500	23,360,100
District G	\$105,001 - \$110,000	21 - 25 years	No	No	Yes	No	1 - 5	Yes	75,000	620,989,540
District I	\$60,001 - \$65,000	Under 1 year	Yes	No	Yes	No	6 - 10	Yes	13,000	77,568,152
District J	\$30,001 - \$35,000	1 - 5 years	No	Yes	No	No	11 - 15	No	10,000	20,734,070
District K	\$80,001 - \$85,000	16 - 20 years	Yes	No	No	No	16 - 20	Yes	17,000	651,564,218

REGION 4 Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$95,001 - \$100,000	16 - 20 years	No	Yes	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Deputy Asst. Fire Chief – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$45,001 - \$50,000	6 - 10 years	Yes	No	No	No	11 – 15	Yes	12,000	84,998,320
District D	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	1 – 5	Yes	26,000	209,350,290
District E	\$65,001 - \$70,000	6 - 10 years	Yes	No	Yes	No	No Answer	Yes	6,500	68,842,830
District M	\$90,001 - \$95,000	6 - 10 years	No	No	Yes	No	1 - 5	No	45,000	579,626,425
District V	\$135,001 - \$140,000	1 - 5 years	Yes	No	Yes	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Deputy Asst. Fire Chief – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District J	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	5,000	43,000,000

REGION 2 Deputy Asst. Fire Chief – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$50,001 - \$55,000	16 – 20 years	Yes	No	No	No	6 – 10	No	20,000	24,912,240
District B	\$40,001 - \$45,000	1 – 5 years	Yes	No	No	No	No Answer	Yes	28,313	156,859,710

REGION 2 Deputy Asst. Fire Chief – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Deputy Asst. Fire Chief – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Deputy Asst. Fire Chief – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Deputy Asst. Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$70,001 - \$75,000	6 - 10 years	Yes	No	No	No	6 - 10	Yes	15,000	276,184,385
District D	\$60,001 - \$65,000	6 - 10 years	Yes	No	No	No	11 - 15	No	275	54,971,430
District G	\$90,001 - \$95,000	11 - 15 years	No	Yes	No	No	0	Yes	75,000	620,989,540
District I	\$45,001 - \$50,000	6 - 10 years	Yes	No	No	No	No Answer	Yes	13,000	77,568,152

REGION 4 Deputy Asst. Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Deputy Asst. Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$75,001 - \$80,000	6 - 10 years	No	Yes	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Deputy Asst. Fire Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Division Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	11 – 5	Yes	12,000	84,998,320
District C	\$50,001 - \$55,000	Under 1 year	No	Yes	No	No	16 – 20	No	35,000	112,837,060
District G	\$70,001 - \$75,000	1 - 5 years	No	Yes	No	No	0	No	21,000	231,489,050
District K	\$60,001 - \$65,000	11 - 15 years	Yes	No	Yes	No	No Answer	No	10,000	101,832,658
District N	\$110,001 - \$115,000	6 - 10 years	No	No	Yes	No	No Answer	Yes	95,000	1,298,106,347
District V	\$130,001 - \$135,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Fire Division Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 2 Fire Division Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	20,000	24,912,240

  

REGION 2 Fire Division Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Division Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Division Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Fire Division Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$85,001 - \$90,000	21 - 25 years	No	Yes	No	No	1 – 5	Yes	75,000	620,989,540

  

REGION 4 Fire Division Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	Yes	No	No	None	Yes	None	None

  

REGION 5 Fire Division Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 5 Fire Division Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Battalion Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$70,001 - \$75,000	1 - 5 years	Yes	No	No	No	1 – 5	No	21,000	231,489,050
District M	\$80,001 - \$85,000	6 - 10 years	No	No	No	No	No Answer	No	45,000	579,626,425
District N	\$100,001 - \$105,000	11 - 15 years	No	No	Yes	No	No Answer	Yes	95,000	1,298,106,347
District U	\$60,001 - \$65,000	6 - 10 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$125,001 - \$130,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Fire Battalion Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Battalion Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	20,000	24,912,240

REGION 2 Fire Battalion Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Battalion Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Battalion Chief – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Fire Battalion Chief – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$70,001 - \$75,000	11 - 15 years	No	Yes	No	No	1 – 5	Yes	75,000	620,989,540

REGION 4 Fire Battalion Chief – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Battalion Chief – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Battalion Chief – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Inspector/Marshall – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	6 – 10	Yes	12,000	84,998,320
District C	\$50,001 - \$55,000	1 - 5 years	No	Yes	No	No	6 – 10	No	35,000	112,837,060
District E	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	6,500	68,842,830
District G	\$70,001 - \$75,000	1 - 5 years	Yes	No	No	No	0	No	21,000	231,489,050
District H	\$65,001 - \$70,000	6 - 10 years	No	No	Yes	No	No Answer	No	4,000	64,351,960
District K	\$50,001 - \$55,000	1 - 5 years	Yes	No	Yes	No	No Answer	No	10,000	101,832,658
District M	\$85,001 - \$90,000	6 - 10 years	No	No	Yes	No	No Answer	No	45,000	579,626,425
District N	\$100,001 - \$105,000	1 - 5 years	No	No	Yes	No	No Answer	Yes	95,000	1,298,106,347
District Q	\$70,001 - \$75,000	6 - 10 years	Yes	Yes	No	No	No Answer	No	45,000	612,410,970
District T	\$75,001 - \$80,000	16 - 20 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$55,001 - \$60,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$135,001 - \$140,000	6 - 10 years	No	No	No	No	No Answer	No	330,000	2,774,336,720
District X	\$65,001 - \$70,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,000	402,075,784



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Fire Inspector/Marshall – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District J	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	5,000	43,000,000

REGION 2 Fire Inspector/Marshall – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District B	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,313	156,859,710

REGION 2 Fire Inspector/Marshall – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Inspector/Marshall – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$30,001 - \$35,000	Under 1 year	No	No	No	No	No Answer	No	13,500	109,421,690
District D	\$45,001 - \$50,000	11 - 15 years	Yes	No	No	No	No Answer	No	12,000	207,006,479

REGION 3 Fire Inspector/Marshall – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 4 Fire Inspector/Marshall – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$75,001 - \$80,000	16 - 20 years	Yes	No	No	No	1 – 5	Yes	15,000	276,184,385
District C	\$55,001 - \$60,000	16 - 20 years	No	No	No	No	No Answer	No	25,000	136,568,290
District D	\$40,001 - \$45,000	Under 1 year	Yes	No	No	No	0	No	275	54,971,430
District G	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	0	Yes	75,000	620,989,540
District K	\$60,001 - \$65,000	No Answer	Yes	No	No	No	11 – 15	Yes	17,000	651,564,218



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Fire Inspector/Marshall – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Inspector/Marshall – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	No

REGION 5 Fire Inspector/Marshall – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Captain – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District D	\$35,001 - \$40,000	6 - 10 years	Yes	No	No	No	1 – 5	Yes	26,000	209,350,290
District G	\$55,001 - \$60,000	1 - 5 years	Yes	No	No	No	6 – 10	No	21,000	231,489,050
District M	\$70,001 - \$75,000	1 - 5 years	Yes	Yes	No	No	No Answer	No	45,000	579,626,425
District O	\$35,001 - \$40,000	1 - 5 years	No	No	No	No	16 – 20	Yes	4,674	120,200,590
District R	\$40,001 - \$45,000	6 - 10 years	Yes	No	No	No	No Answer	No	10,000	39,051,730
District T	\$70,001 - \$75,000	6 - 10 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$50,001 - \$55,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$90,001 - \$95,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Fire Captain – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Captain – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$45,001 - \$50,000	6 - 10 years	Yes	No	No	No	1 – 5	No	20,000	24,912,240



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 2 Fire Captain – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Captain – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Captain – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Fire Captain – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	Yes	25,000	136,568,290
District I	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	13,000	77,568,152

  

REGION 4 Fire Captain – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 5 Fire Captain – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$60,001 - \$65,000	1 - 5 years	No	No	No	No	No Answer	Yes	20,000	147,976,690

  

REGION 5 Fire Captain – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Fire Lieutenant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$40,001 - \$45,000	Under 1 year	Yes	No	No	No	11 – 15	No	35,000	112,837,060
District D	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	1 – 5	Yes	26,000	209,350,290
District K	\$50,001 - \$55,000	6 - 10 years	No	No	No	No	No Answer	No	10,000	101,832,658
District M	\$65,001 - \$70,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$85,001 - \$90,000	6 - 10 years	No	Yes	Yes	No	No Answer	Yes	95,000	1,298,106,347
District T	\$60,001 - \$65,000	1 - 5 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$80,001 - \$85,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720
District X	\$60,001 - \$65,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,000	402,075,784

REGION 1 Fire Lieutenant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Lieutenant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Lieutenant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Lieutenant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Lieutenant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Fire Lieutenant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District D	\$40,001 - \$45,000	6 - 10 years	Yes	No	No	No	1 – 5	No	275	54,971,430
District G	\$55,001 - \$60,000	11 - 15 years	Yes	No	No	No	1 – 5	Yes	75,000	620,989,540
District I	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	13,000	77,568,152

REGION 4 Fire Lieutenant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$10,001 - \$15,000	No Answer	Yes	No	No	No	No Answer	No	25,000	136,568,290

REGION 5 Fire Lieutenant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$45,001 - \$50,000	1 - 5 years	No	No	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Fire Lieutenant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Public Info. Officer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District N	\$65,001 - \$70,000	1 - 5 years	No	No	Yes	No	No Answer	No	95,000	1,298,106,347
District V	\$80,001 - \$85,000	6 - 10 years	Yes	No	Yes	Yes	No Answer	No	330,000	2,774,336,720

REGION 1 Public Info. Officer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Public Info. Officer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 2 Public Info. Officer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Public Info. Officer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Public Info. Officer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Public Info. Officer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$45,001 - \$50,000	Under 1 year	Yes	No	No	No	0	Yes	75,000	620,989,540

  

REGION 4 Public Info. Officer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	Under \$5,000	6 - 10 years	No	No	No	No	No Answer	No	25,000	136,568,290

  

REGION 5 Public Info. Officer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 5 Public Info. Officer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	Under \$5,000	1 - 5 years	No	No	No	No	No Answer	Yes	20,000	147,976,690



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Fire Scene Investigator – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District T	\$75,001 - \$80,000	16 - 20 years	No	No	No	No	0	No	46,000	232,883,200
District V	\$80,001 - \$85,000	1 - 5 years	Yes	No	No	No	0	Yes	330,000	2,774,336,720

REGION 1 Fire Scene Investigator – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Scene Investigator – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Scene Investigator – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Scene Investigator – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Scene Investigator – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 4 Fire Scene Investigator – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$55,001 - \$60,000	6 - 10 years	No	No	No	No	No Answer	Yes	25,000	136,568,290
District G	\$60,001 - \$65,000	1 - 5 years	No	Yes	No	No	1 – 5	Yes	75,000	620,989,540



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Fire Scene Investigator – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Scene Investigator – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Scene Investigator – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Engineer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District M	\$60,001 - \$65,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$65,001 - \$70,000	1 - 5 years	No	Yes	No	No	No Answer	Yes	95,000	1,298,106,347
District U	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$70,001 - \$75,000	6 - 10 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720
District X	\$55,001 - \$60,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,000	402,075,784

REGION 1 Fire Engineer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Chief – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	1 – 5	No	20,000	24,912,240

REGION 2 Fire Engineer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 3 Fire Engineer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Engineer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 4 Fire Engineer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	No	25,000	136,568,290
District D	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	No	275	54,971,430
District G	\$45,001 - \$50,000	6 - 10 years	Yes	No	No	No	0	Yes	75,000	620,989,540

REGION 4 Fire Engineer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	Under \$5,000	1 - 5 years	No	No	No	No	No Answer	Yes	25,000	136,568,290

REGION 5 Fire Engineer – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Fire Engineer – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Fire Fighter 1 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$25,001 - \$30,000	Under 1 year	Yes	No	No	No	0	Yes	12,000	84,998,320
District C	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	0	No	35,000	112,837,060
District D	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	0	Yes	26,000	209,350,290
District E	\$30,001 - \$35,000	Under 1 year	Yes	No	Yes	No	No Answer	Yes	6,500	68,842,830
District K	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	No	10,000	101,832,658
District M	\$50,001 - \$55,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$60,001 - \$65,000	1 - 5 years	No	Yes	No	No	No Answer	Yes	95,000	1,298,106,347
District T	\$45,001 - \$50,000	1 - 5 years	No	No	No	No	No Answer	No	46,000	232,883,200
District V	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720
District X	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,000	402,075,784

REGION 1 Fire Fighter 1 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Fighter 1 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	No	20,000	24,912,240
District B	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	28,313	156,859,710

REGION 2 Fire Fighter 1 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Fighter 1 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 3 Fire Fighter 1 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 4 Fire Fighter 1 – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	No	25,000	136,568,290
District D	\$30,001 - \$35,000	Under 1 year	Yes	No	No	No	0	No	275	54,971,430
District G	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	Yes	75,000	620,989,540
District I	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	13,000	77,568,152
District K	\$40,001 - \$45,000	No Answer	Yes	No	No	No	6 - 10	Yes	17,000	651,564,218

REGION 4 Fire Fighter 1 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	Under \$5,000	11 - 15 years	No	No	No	No	No Answer	No	25,000	136,568,290
District I	\$25,001 - \$30,000	Under 1 year	Yes	No	No	No	No Answer	Yes	13,000	77,568,152

REGION 5 Fire Fighter 1 – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	1 - 5 years	No	No	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Fire Fighter 1 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Fighter 2 – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	Under 1 year	Yes	No	No	No	1 – 5	Yes	12,000	84,998,320
District B	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	0	No	4,100	80,723,510
District D	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	Yes	26,000	209,350,290
District G	\$40,001 - \$45,000	6 - 10 years	Yes	No	No	No	0	No	21,000	231,489,050



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



District H	\$30,001 - \$35,000	6 - 10 years	No	Yes	No	No	No Answer	Yes	4,000	64,351,960
District K	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	No	10,000	101,832,658
District M	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District R	\$35,001 - \$40,000	No Answer	No	No	No	No	0	Yes	10,000	39,051,730
District T	\$55,001 - \$60,000	6 - 10 years	No	No	No	No	No Answer	No	46,000	232,883,200
District V	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	No	330,000	2,774,336,720

REGION 1 Fire Fighter 2 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Fighter 2 – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Fighter 2 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Fighter 2 – FULL TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Fire Fighter 2 – PART TIME (Undisclosed District Name)	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 4 Fire Fighter 2 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	No	25,000	136,568,290
District G	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	Yes	75,000	620,989,540
District K	\$45,001 - \$50,000	No Answer	Yes	No	No	No	6 – 10	Yes	17,000	651,564,218

REGION 4 Fire Fighter 2 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	Under \$5,000	1 - 5 years	No	No	No	No	No Answer	No	25,000	136,568,290

REGION 5 Fire Fighter 2 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	1 - 5 years	No	No	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Fire Fighter 2 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Fire Fighter 3 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District M	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District V	\$55,001 - \$60,000	6 - 10 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Fire Fighter 3 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Fire Fighter 3 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 2 Fire Fighter 3 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Fighter 3 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Fire Fighter 3 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Fire Fighter 3 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	1 - 5 years	No	No	No	No	No Answer	No	25,000	136,568,290
District K	\$45,001 - \$50,000	No Answer	Yes	No	No	No	No Answer	Yes	17,000	651,564,218

  

REGION 4 Fire Fighter 3 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 5 Fire Fighter 3 – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 5 Fire Fighter 3 – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Admin. Assistant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	0	No	12,000	84,998,320
District C	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	0	No	35,000	112,837,060
District D	\$30,001 - \$35,000	6 - 10 years	Yes	No	No	No	0	No	26,000	209,350,290
District E	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	No	6,500	68,842,830
District G	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	1 – 5	No	21,000	231,489,050
District J	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	No	5,000	43,000,000
District M	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$45,001 - \$50,000	1 - 5 years	Yes	No	No	No	No Answer	No	95,000	1,298,106,347
District Q	\$30,001 - \$35,000	1 - 5 years	No	No	No	No	No Answer	No	45,000	612,410,970
District R	\$30,001 - \$35,000	6 - 10 years	Yes	No	No	No	0	No	10,000	39,051,730
District T	\$60,001 - \$65,000	21 - 25 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	No Answer	No	20,000	108,199,050
District V	\$55,001 - \$60,000	16 - 20 years	Yes	No	No	No	No Answer	No	330,000	2,774,336,720
District X	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	No Answer	No	28,000	402,075,784

REGION 1 Admin. Assistant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District K	\$15,001 - \$20,000	Under 1 year	No	No	No	No	No Answer	No	10,000	101,832,658
District U	\$15,001 - \$20,000	1 - 5 years	No	No	No	No	No Answer	No	20,000	108,199,050

REGION 2 Admin. Assistant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Admin. Assistant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 3 Admin. Assistant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$35,001 - \$40,000	16 - 20 years	No	No	No	No	No Answer	No	13,500	109,421,690
District D	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	No	12,000	207,006,479

REGION 3 Admin. Assistant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 4 Admin. Assistant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District B	\$35,001 - \$40,000	Under 1 year	No	No	No	Yes	0	No	8,500	130,935,104
District G	\$40,001 - \$45,000	6 - 10 years	Yes	No	No	No	0	Yes	75,000	620,989,540
District K	\$40,001 - \$45,000	No Answer	Yes	No	No	No	1 – 5	No	17,000	651,564,218

REGION 4 Admin. Assistant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District I	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	No	13,000	77,568,152

REGION 5 Admin. Assistant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Admin. Assistant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Info. Tech. Manager – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District N	\$90,001 - \$95,000	6 - 10 years	No	No	Yes	No	No Answer	No	95,000	1,298,106,347
District V	\$85,001 - \$90,000	6 - 10 years	Yes	No	Yes	No	No Answer	Yes	330,000	2,774,336,720



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Info. Tech. Manager – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Info. Tech. Manager – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Info. Tech. Manager – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Info. Tech. Manager – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Info. Tech. Manager – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Info. Tech. Manager – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Info. Tech. Manager – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 5 Info. Tech. Manager – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Info. Tech. Manager – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Secretary – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$30,001 - \$35,000	1 - 5 years	No	No	No	No	0	No	21,000	231,489,050
District N	\$40,001 - \$45,000	6 - 10 years	No	No	No	No	No Answer	No	95,000	1,298,106,347
District V	\$45,001 - \$50,000	6 - 10 years	No	No	No	No	No Answer	No	330,000	2,774,336,720

REGION 1 Secretary – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District J	Under \$5,000	No Answer	Yes	No	No	No	No Answer	No	5,000	43,000,000
District V	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	No	330,000	2,774,336,720

REGION 2 Secretary – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Secretary – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 3 Secretary – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 3 Secretary – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District B	Under \$5,000	6 - 10 years	Yes	No	No	No	0	No	1,593	18,545,185

  

REGION 4 Secretary – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$25,001 - \$30,000	1 - 5 years	No	No	No	No	No Answer	Yes	25,000	136,568,290
District G	\$35,001 - \$40,000	1 - 5 years	Yes	No	No	No	0	Yes	75,000	620,989,540

  

REGION 4 Secretary – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District F	\$5,001 - \$10,000	Under 1 year	No	No	No	No	No Answer	No	2,500	23,360,100
District J	\$15,001 - \$20,000	Under 1 year	No	No	No	No	0	No	10,000	20,734,070

  

REGION 5 Secretary – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 5 Secretary – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 1 Bookkeeper/Accountant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$45,001 - \$50,000	1 - 5 years	No	Yes	No	No	1 – 5	No	35,000	112,837,060
District M	\$40,001 - \$45,000	1 - 5 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$55,001 - \$60,000	6 - 10 years	No	No	Yes	No	No Answer	No	95,000	1,298,106,347
District T	\$40,001 - \$45,000	1 - 5 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$30,001 - \$35,000	1 - 5 years	Yes	No	Yes	No	No Answer	Yes	20,000	108,199,050
District V	\$55,001 - \$60,000	1 - 5 years	No	No	No	No	No Answer	No	330,000	2,774,336,720
District X	\$45,001 - \$50,000	6 - 10 years	Yes	Yes	No	No	No Answer	No	28,000	402,075,784



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Bookkeeper/Accountant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Bookkeeper/Accountant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Bookkeeper/Accountant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Bookkeeper/Accountant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Bookkeeper/Accountant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$20,001 - \$25,000	1 - 5 years	Yes	No	No	No	No Answer	No	6,700	

  

REGION 4 Bookkeeper/Accountant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Bookkeeper/Accountant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District I	\$25,001 - \$30,000	1 - 5 years	Yes	No	No	No	No Answer	No	13,000	77,568,152



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 5 Bookkeeper/Accountant – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$50,001 - \$55,000	16 - 20 years	No	Yes	No	No	No Answer	Yes	20,000	147,976,690

REGION 5 Bookkeeper/Accountant – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 1 Vehicle Maintenance – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$50,001 - \$55,000	6 - 10 years	No	No	No	No	0	Yes	35,000	112,837,060
District M	\$50,001 - \$55,000	6 - 10 years	Yes	No	No	No	No Answer	No	45,000	579,626,425
District N	\$55,001 - \$60,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	95,000	1,298,106,347
District Q	\$50,001 - \$55,000	11 - 15 years	Yes	No	No	No	No Answer	No	45,000	612,410,970
District T	\$75,001 - \$80,000	16 - 20 years	No	No	No	No	No Answer	No	46,000	232,883,200
District U	\$40,001 - \$45,000	11 - 15 years	Yes	No	No	No	No Answer	Yes	20,000	108,199,050
District V	\$65,001 - \$70,000	6 - 10 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720

REGION 1 Vehicle Maintenance – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Vehicle Maintenance – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 2 Vehicle Maintenance – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certified	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 3 Vehicle Maintenance – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District D	\$30,001 - \$35,000	1 - 5 years	Yes	No	No	No	No Answer	No	12,000	207,006,479

  

REGION 3 Vehicle Maintenance – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District C	\$20,001 - \$25,000	1 - 5 years	Yes	No	No	No	No Answer	No	6,700	

  

REGION 4 Vehicle Maintenance – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District G	\$65,001 - \$70,000	11 - 15 years	Yes	No	No	No	1 – 5	No	75,000	620,989,540

  

REGION 4 Vehicle Maintenance – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District B	Under \$5,000	Under 1 year	Yes	No	No	No	0	Yes	8,500	130,935,104
District G	\$20,001 - \$25,000	1 - 5 years	Yes	No	No	No	0	Yes	75,000	620,989,540

  

REGION 5 Vehicle Maintenance – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District A	\$45,001 - \$50,000	6 - 10 years	No	Yes	No	No	No Answer	Yes	20,000	147,976,690

  

REGION 5 Vehicle Maintenance – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 1 Dispatcher – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
District V	\$50,001 - \$55,000	1 - 5 years	Yes	No	No	No	No Answer	Yes	330,000	2,774,336,720



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 1 Dispatcher – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Dispatcher – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 2 Dispatcher – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Dispatcher – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 3 Dispatcher – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Dispatcher – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

  

REGION 4 Dispatcher – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



REGION 5 Dispatcher – FULL TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None

REGION 5 Dispatcher – PART TIME <i>(Undisclosed District Name)</i>	Annual Salary	Years of Experience	Education				Employees Supervised	Industry Certificate	Population Served	Assessed Value
			HS	AS	BA	MA				
None	None	None	No	No	No	No	None	No	None	None



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
 t: 303.863.1733 f: 303.863.1765  
 www.sdaco.org



## Appendix

### JOB DESCRIPTIONS FOR FIRE DISTRICTS

#### **FIRE CHIEF**

Under policy adopted by the Board of Directors, plans, organizes, directs and supervises the operations of the total Fire Department; directs through subordinate supervisors and other staff, all departmental functions including training, fire prevention, firefighting, emergency medical services and other activities; prepares annual Department budgets and submits to the Board of Directors; reviews and approves purchases for materials, supplies and equipment; inspects and insures readiness of all fire fighting, fire prevention, and first aid equipment and all personnel.

#### **DEPUTY/ASST. FIRE CHIEF**

Under general direction of the Fire Chief, directs, instructs, assigns and supervises company officers, the daily operations of the fire department staff; directs the more complex activities at the scene of a fire; performs administrative functions, assisting the Fire Chief in the planning, implementation and supervision of a departmental-wide program in personnel, budgetary proposals or equipment and apparatus maintenance; maintains and compiles required records and reports; assumes command of the department in the absence of the Fire Chief.

#### **FIRE DIVISION CHIEF**

Under the direction of the fire chief, generally serves as commander of a division or major bureau of the fire department. Plans and supervises the operational activities and services of that division. Participates in the preparation and control of the department budget and in the development and enforcement of policies. Reports to Fire Chief.

#### **FIRE BATTALION CHIEF**

Commands one fire suppression shift of multiple stations (whole department or district as applicable). Responsible for all emergency operations, inspections, maintenance and administration of those stations on shift. At emergency scenes, serves as incident commander unless relieved by higher authority. May be responsible for staff training.

#### **FIRE INSPECTOR/FIRE MARSHALL**

Involves the inspection and supervision of testing of fire protection systems in accordance with approved plans, and the acceptance and approval of installed systems. Additional duties may include: conducting fire-code inspections of hazardous materials facilities, developing pre-incident plans for target hazards, conducting fire safety inspections in connection with the issuance of permits, and code enforcement.

#### **FIRE CAPTAIN**

Supervises multiple engine companies and commands one company in multi-company station on assigned shift. Responsible for emergency operations, inspections, staff training, maintenance and administration of station on shift. At emergency incident scene, coordinates suppression and rescue companies unless relieved by higher authority. Reports to Battalion Chief.

#### **FIRE LIEUTENANT**

Under the general supervision of an administrative superior (e.g., captain), commands a fire company (e.g., engineer, firefighters) and is in charge of a pump or ladder truck. Reports to Captain or Battalion Chief.

#### **PUBLIC INFORMATION OFFICER**

Enhances the District's community relations through the dissemination of information directly to the public and through the news media. Responsibilities include, but are not limited to: writing news releases; serving as a media spokesperson for the entire District; assisting with implementing outreach programs; identifying specific public information needs and opportunities; designing and



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



writing publications, including grants; utilizing the appropriate media/methods to disseminate public information; and assisting with broadcast media development, maintaining the District's web site, and various promotions and special events.

### **FIRE SCENE INVESTIGATOR**

Collects, processes and analyzes evidence from fire scenes. Searches for, collects, photographs and preserves evidence at the fire scene. Reconstructs fire scene by preparing graphic representations and scale drawings. Prepares reports or presentations of findings, methods and techniques used to support conclusions and prepares results for court or other formal hearings. May testify as expert witness on evidence or crime laboratory techniques.

### **FIRE ENGINEER**

Under the general supervision of a fire company commander (e.g., lieutenant or captain), operates a pump or ladder truck or other fire department vehicles.

### **FIREFIGHTER I**

Requires State of Colorado Fire Fighter II or higher certification. Under direct supervision, participates in firefighting and in responding to emergency medical calls; participates in inspection and maintenance of all firefighting and emergency equipment and apparatus, as well as fire station and grounds; attends training classes to maintain and improve performance and required certifications in firefighting and medical, emergency skills. Maintain an EMT-B or higher (EMT-I, EMT/Paramedic) certificate issued by the State of Colorado, and CPR certification as required.

### **FIRE FIGHTER II**

Requires State of Colorado Fire Fighter II or higher certification. Under direct supervision, participates in firefighting and in responding to emergency medical calls; participates in inspection and maintenance of all firefighting and emergency equipment and apparatus, as well as fire station and grounds; attends training classes to maintain and improve performance and required certifications in firefighting and medical, emergency skills. Maintain an EMT-B or higher (EMT-I, EMT/Paramedic) certificate issued by the State of Colorado, and CPR certification as required. Has fewer years of experience than may be required for Firefighter I (see job above).

### **FIRE FIGHTER III**

Requires State of Colorado Fire Fighter I or higher certification. Under direct supervision, participates in firefighting and in responding to emergency medical calls; participates in inspection and maintenance of all firefighting and emergency equipment and apparatus, as well as fire station and grounds; attends training classes to maintain and improve performance and required certifications in firefighting and medical, emergency skills. Maintain an EMT-B or higher (EMT-I, EMT/Paramedic) certificate issued by the State of Colorado, and CPR certification as required.

### **ADMINISTRATIVE ASSISTANT**

Provides a variety of responsible, confidential, analytical, technical, and administrative support for administration. Must perform the full range of duties assigned with minimum instruction or assistance.

### **INFORMATION TECHNOLOGY MANAGER**

Job responsibilities consist of administrative and technical work in evaluating, purchasing, and integrating computer systems, networks, communications and software applications to meet District needs. This employee evaluates, develops, installs, and maintains new applications, including training for users of new systems.

### **SECRETARY**

Under general supervision, provides administrative support such as data entry, typing, filing, reviewing and processing paperwork. Work involves considerable public contact in greeting visitors and answering telephones, receiving inquires and routing communications.



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
www.sdaco.org



**BOOKKEEPER/ACCOUNTANT TECHNICIAN**

Under direction, performs accounting duties, including the recording and reporting of financial transactions, reviewing accounting records for accuracy, preparing financial reports and statements. Establishes and maintains administrative and accounting files.

**VEHICLE MAINTENANCE**

Performs mechanic work and maintains District's equipment.

**DISPATCHER**

Performs dispatch duties as necessary; utilizes various computer databases and systems.



225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
[www.sdaco.org](http://www.sdaco.org)





225 East 16<sup>th</sup> Ave., Ste 1000 | Denver, CO 80203  
t: 303.863.1733 f: 303.863.1765  
[www.sdaco.org](http://www.sdaco.org)

**CC INTELLECT**  
BUILDING LANDMARK BRANDS