

FFPD STRUCTURE COMMITTEE Recommendations – 8/14/2009

Option 1

Full-Time Paid Chief (\$60-70k) , Responder of last resort
2 Existing Responders (Operations & Fire Inspections)

Budgetary considerations: (+\$10-15k year)

- Chief primary point of contact to the Board.
- SOG's no longer apply to the Chief's role.
 - o Position is appointed by the board and is a traditional employment situation. (Salaried+ benefits, At-Will Status Employee).
 - o Board appointed positions. No set term limits. Performance review driven.
- Deputy Chief is still a volunteer position. However, the membership recommends Deputy Chief (2nd in command Operational Chief). Chief & Board approve position.
 - o Chief establishes remaining command structure.
- Transition period (through end of the 2009) to maintain Business Manager & Volunteer Chief.
 - o Identify Business Manager's administrative duties that can be outsourced. i.e. Data entry (Fire Programs, Rescue Booker, accounting), grant writing, etc.
- Board will accept recommendation from the new Chief on the DO incentive program.

Option 2

3 Chiefs (Paid/Stipends – \$1,000 a month (flexible))
Full-time Administrator (to be phased out over 1 year)
2 Existing Responders (Operations & Fire Inspections)

Budgetary considerations: (-\$25-30k year)

- Chief positions are based on functionality. (Financial/Organizational, Operations & Training).
- SOG's no longer apply to the Chief position roles.
- Chief Positions are appointed by the board.
 - o Representative Interview Committee to recommend Chiefs. Committee made up of Board members, fire department personnel, and community members.
- Senior Chief (Chief 1) primary point of contact to the Board.
- Up to 1 Year Transition period to phase out Business Manager position.
 - o Identify Business Manager's administrative duties that can be outsourced. i.e. Data entry (Fire Programs, Rescue Booker, accounting), grant writing, etc.
- Board will accept recommendation from the new Chief on the DO incentive program.