

From: Patrick Smith
Sent: Saturday, August 29, 2009 9:54 PM
Subject: Re: Fire Chief Feedback

First off Jen, thanks for the comments. I hope all provide as much detail and specific proposals for the Board to consider. The volunteers should give a direction to the Board. Since there was no one interested in Chief unfortunately the Board had to begin the process and review alternatives.

As for the officer meeting you should be made aware that I sent an email to the officers prior to the last officer meeting and received "no feedback or proposals from them" except for the 2 officers Foster and Harkless that provided there verbal proposals in the committee meetings. I sent additional emails to the Chief explaining this and asking if he wanted me at the officer meeting anyway. I believe he was initially unaware of this no response from officers. I received no additional correspondence from Chief if he wanted me at the officer meeting anyway. I forwarded the various emails to Chief as well to document these facts. I have given the Chief another opportunity for me to attend the officer meeting as I volunteered to do so. I have heard nothing regarding an invitation to be there. I can send these emails I sent the Chief documenting these facts to the officers and you if needed as I believe communicating facts is important.

Also to provide clarity I did speak with Ed Daniels about the Chief position and garnered his initial thoughts. He also recommended I speak directly with Chief Jones which I did. I felt his opinions provided many ideas for the Board to consider. You can review these in the summary I drafted. He also included his comprehensive incentive plan he developed for his department. I have also spoken with Don Angell several times about his thoughts about a Chief Officer in the past. I have not spoken with him recently but certainly can do so.

I will look forward to your part 2 and suggest you and others provide any specific proposals to the Board as soon as they can. Please let the Chief know if you would like me to attend the next officer meeting. I do now teach classes Monday and Wednesday night so would need some advance notice to attend a meeting on those evenings.

Respectfully,
Director and Firefighter Patrick Smith

-----Julie Ann please include the feedback for the structure committee and Board for the next meeting.